

UNIVERSITY
OF TORONTO

Bulletin

NUMBER 6
42nd YEARMONDAY,
OCTOBER 24,
1988**Lack of coherent gov't
policy our headache**

THE LARGEST single roadblock in the way of the University's health is the lack of a coherent government policy, President George Connell told members of Governing Council at their inaugural 1988-89 meeting Oct. 20.

Planning at both the institutional and governmental levels is necessary for university development and growth, he said. However, the Ontario Liberals do not have a clear overall plan or funding policy.

The necessity of strategic planning for U of T is just one of the issues Connell hopes Council will address this year. At a September orientation session for members, led by David Cameron, a professor of political science at Dalhousie University, six suggestions for positive leadership were discussed, including planning, management development, program evaluation, personnel evaluation, collective bargaining and governance.

When he arrived at the University in the early 1980s, there were few incentives for planning, Connell said. *Renewal 1987* addressed this problem by examining the importance of measuring capacity for additional students and for balance in the student body.

In addition, the recently released responses to renewal examine a number of issues, including enrolment, graduate programs, literacy, research, teaching and the undergraduate experience.

"I think this dialogue has been fruitful. It has moved us much further toward a consensus on some of the issues and a willingness to take up more planning," the president said.

Improve quality

On the issue of management development, Connell said the University has taken "only modest steps." Much remains to be done; training programs for administration are only one way of improving quality.

While development is necessary, the University continues to be well served by its staff. "If we asked the question 'Does the University have able administrators in place and are they effective?', I hope the answer is yes."

Program and personnel evaluations are already carried out at U of T, he noted. Academic programs are subject to external reviews prior to changes in administrative leadership and personnel evaluations are conducted on an annual basis.

Collective bargaining, another area in which governing bodies can become involved, will be examined by the Business Board. The University's new constitution has made it possible for board members to have closer contacts with issues such as compensation, Connell said.

As for governance itself, the president noted the importance of clearly stated institutional policies and a close interaction with the provincial and federal university associations.

Weighing the options

by Jane Stirling

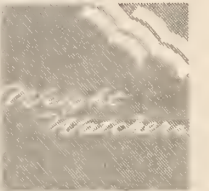
GRABBING A QUICK bite at a candy machine, snatching the most accessible food out of the fridge and eating it over the sink, having a couple of drinks after work — how many business people can identify with these habits?

Frances, an employee at U of T, can. Her poor eating regimen three and a half years ago led to a weight gain of 50 pounds. Facing her problem was frightening. "I thought I had wrecked my life. I felt my eating was out of control."

Heather Hudakoc, a Weight Watchers' lecturer, said this feeling is expressed by many participants in her program. "It's hard for somebody to accept they can't lose on their own."

Due to employee demand, the University's Office of Environmental Health & Safety is co-ordinating a Weight Watchers At Work Program on the St. George campus. Participants meet at noon-hour once a week for a weigh-in, counselling and support.

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**US competitors much
better funded than U of T**

by George Cook

IN THE big league of North American universities, U of T has been forced to bat with one hand tied behind its back.

A new study from the Council of Ontario Universities shows that comparable public institutions in the US receive significantly more money per student from the public purse and student tuition than does Canada's largest university.

"In fact," says COU, "every American institution in the group compared had a higher level of income per student than did the University of Toronto. The greatest difference was in the category of government grants and contracts, mainly federal research funding, where American universities receive almost two and one-half times as much per full-time student as the U of T."

Four university representatives — COU chair Harry Arthurs of York, George Connell, Ron Ianni, president of

'By American standards, Ontario universities are significantly underfunded.'

Windsor and Professor Jane Knox of Queen's — met Ontario treasurer Robert Nixon Oct. 19 to discuss the report and other matters.

"We didn't expect any commitments, and we got none," said Will

Sayers, COU communications director. "There was no rejection of our US comparisons out of hand."

The study, prepared by COU's research division, compares the 1984-85 data from this university with Ohio State University and the Universities of Florida, Illinois, Washington (Seattle), Wisconsin, Minnesota, Michigan and California (Los Angeles).

The report compares U of T with the US counterparts in six categories: state and local appropriations, tuition and fees, endowment income, other government grants and contracts, private gifts and contract and total revenue.

Overall, U of T places dead last. It received \$13,840 per student from all

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**U of T Day rolls to success**

Devonshire House residents celebrated the invention of the wheel at the U of T Day chariot parade (left). Later, four finalists lined up for a chariot race at Varsity Stadium. "Erinstone" (above) was named winner of the race, making Erindale College the uncontested

champion of the annual event. The third annual U of T Day Oct. 15 was an unqualified success, said organizers. More than 20,000 guests dropped in for a day of education and fun. See page 9 for story and more pictures.

Weight watchers program a big success

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port. Cost of the program is \$89 for 10 weeks.

"Most people who haven't been in the program before are afraid to enter the room," Hudakoc said. "They're afraid they'll be the only person there or the most overweight."

These fears have no basis, she insists. The atmosphere at the sessions is informal and comfortable. The lecturers, who have all lost significant amounts themselves, put everyone at ease.

Tailored

Weight Watchers, which offers portion-controlled, nutritional menus tailored to individual needs, has been in existence for 25 years. Its At Work Program

follows the same guidelines but was designed to accommodate the needs of business people.

Those who work during the day and have children to look after at night do not want a program that takes away from their personal time, said Linda Shrive, director of special programs.

There are no transportation costs, no parking problems and the support group is smaller. "People are working in the same environment and have to deal with pressures at the same time so the support is much better," Shrive said.

There are 10 sessions on a variety of topics including nutrition, how to cope with dining out, exercise options, strategies to change behaviours and stress reduction.

Losing weight is not the tough part,

Hudakoc said. It's keeping it off. And that requires a change in eating habits.

Participants decide on their goal based on their height. If they adhere strictly to the regimen, they will lose one to two pounds a week.

Program continuous

If they do not reach their goal within the first 10 weeks, they are invited to join the next session. Once their target is attained, they must successfully maintain their weight for six weeks. If they do, they then become lifetime members and must attend one class a month — free of charge, if they stay within two pounds of their goal.

Frances knows how difficult the maintenance phase can be. She lost 52 pounds initially but gained back 23 this

year. "I was right back on the same old track again," she said. "I felt awful about myself."

The program gives participants a sense of control over themselves, she said. Not only is weight loss inevitable, but physical appearance improves and energy returns.

"This is one hour of the week I focus on my health needs. If you're an extremely busy person, you need this time to pamper yourself and work at attaining your goals."

One of the reasons she initially drifted away from the program was the inconvenience of the night meetings which were always packed with people. Having Weight Watchers on campus will alleviate that problem.

Diana is another participant who is delighted with the At Work Program. After losing 50 pounds six years ago, she "got lazy" about attending the monthly obligatory meetings in the winter. Travelling to Yorkville on her lunch hour to attend standing-room only classes was too much hassle.

As a result, she gained back the unwanted pounds. "I need someone to watch my weight. If I left it to myself, I'd say 'tomorrow, tomorrow.'"

Support crucial

Support is one of the program's most important functions, Shrive said. "If you know others are going through the same experience, it somehow makes the whole thing easier. We want to hear about your successes and find out what you're having trouble with."

In the first few weeks of the program, participants must adhere closely to the food plan. Passing up that after-work drink was hardest for Diana; Frances found ice-cream difficult to refuse. However, many of these extras are permitted in moderation at later stages.

There is such a well-balanced diet that Frances said she has never gone to bed hungry. The Quick Success Program starts people out on slightly less than 1,000 calories. By the fifth week caloric intake is between 1,200 and 1,500.

The health menus are a bonus for families. Better eating habits and nutritious foods have made cheerleaders of many spouses and children, Frances noted.

Family support and good intentions, however, are not enough. Successful participants must keep in touch.

"Those who continue coming to classes maintain their weight loss," Hudakoc said. "But once they stop coming once a month, the weight creeps back on."

As Frances says, "I'll have to eat this way for the rest of my life."

Ontario grants barely meet inflation

Continued from Page 1

revenue sources, compared with an average of \$20,413 for the US institutions. (All figures are in Canadian dollars.)

UCLA topped the chart with \$28,693 per full-time student, followed by Michigan with \$22,201, Washington with \$21,976 and Minnesota with \$20,859.

Even the least well funded of the eight US colleges — Ohio State with \$14,944 per student — outranks this university by more than \$1,000 or about 10 percent.

Only in endowment income per student does U of T head the list, with \$808 per full-time student, compared with the US average of \$290. Minnesota is second with \$612.

In the other four revenue categories compared, U of T ranks last or next to last.

The COU study contains more disturbing news for Ontario universities trying to compete with comparable US

colleges, large and small, public and private.

"In no single functional area did the Ontario average for 1985-86 exceed the averages for either the private or the public universities in the United States. In fact, in California and Minnesota, the total education and general expenditures per student at public universities was twice as great as in Ontario.

"This paper demonstrates clearly that American universities, in the mid-1980s, were substantially better funded than universities in Ontario. Moreover, recent evidence suggests a significant upward trend in the level of support for higher education in the US."

Between 1982 and 1987 funding for some US schools grew by as much as 40 percent, while grants per student in Ontario barely met inflation.

Data from 1985-86, the most up-to-date available, shows base funding from state sources was 35 percent higher at public US universities than at their provincially funded counterparts.

Federal funding south of the border was 90 percent greater at state colleges, 260 percent greater at private schools.

Tuition fee levels show the same discrepancy. They are about 70 percent higher in the US public sector, higher still at private institutions.

Gifts from individuals and corporations to Ontario schools are about 10 percent less. When public universities are compared, endowment income is higher here, but in the private sector, the US outstrips us.

"These five sources of revenue afforded institutions in the United States about 40 percent more per full-time student than universities in Ontario," the report says. "By American standards, then, Ontario universities are significantly underfunded."

On the other side of the ledger, spending reflects available income. The US spends more educating its students than Ontario universities do.

Their spending on instruction exceeds ours by nine percent at public colleges. When data from private institutions are factored in, their spending is 25 percent greater.

In research, they spend 47 percent more. And in academic support — for libraries, museums, computing and administration — US spending exceeds that of Ontario by 92 percent in the public sector, 110 percent in the public and private sectors combined. The same pattern emerges in all areas of administration and physical plant.

"Expenditures for student services, including counselling, financial-aid administration, health services, admissions and records, provide a clear example of the significant differences between the two jurisdictions. US public institutions spend about three times as much for these activities as did institutions in Ontario. The combined figure for public and private US universities exceeded the comparable figure in Ontario by 260 percent."

Outcome of meeting with Nixon unclear

PRESIDENT GEORGE CONNELL isn't placing bets on the outcome of a meeting he had with Ontario's treasurer Robert Nixon Oct. 19 to discuss university underfunding.

Connell, Harry Arthurs, chair of the Council of Ontario Universities (COU) and president of York University, Ron Ianni, president of the University of Windsor and Professor Jane Knox of Queen's University met with Nixon to discuss a COU report on funding.

The report, entitled *Financing Universities in North America: Can Ontario Compete?* says American

universities are substantially better funded than those in this province.

"The result of our talk with Mr. Nixon is difficult to predict," the president said. "This report revealed a magnitude of differences and I explained these things to the treasurer. Can Ontario compete? The only way to answer is with a negative."

The study, prepared by COU's research division, demonstrates the poor level of government funding for Ontario universities and compares it with "a significant upward trend in the level of support for higher education in the US."

Institution Name	State & Local Appropriations Per FT Student	Tuition & Fees Per FT Student	Endowment Income Per FT Student	Gov't Grants & Contracts/ FT Student	Pvt Gifts & Contracts/ FT Student	Total Per FT Student
U Toronto	\$7,740	\$2,042	\$808	\$2,124	\$1,127	\$13,840
U California - Los Angeles	15,382	3,891	452	6,756	2,212	28,693
U Florida - Gainesville	11,523	1,453	0	3,448	2,112	18,537
U Illinois - Urbana	9,285	2,405	101	4,359	1,488	17,638
U Washington - Seattle	8,153	3,249	188	8,634	1,752	21,976
U Wisconsin - Madison	8,206	3,165	196	5,176	1,716	18,460
U Minnesota - Minneapolis	9,849	3,318	612	4,417	2,663	20,859
Ohio State U - Columbus	7,359	3,627	210	2,534	1,214	14,944
U Michigan - Ann Arbor	7,757	6,100	560	5,736	2,048	22,201
U.S. Institution Average	9,689	3,401	290	5,133	1,901	20,413

In all but one revenue category, U of T ranks last or next to last when compared to eight US public universities, a COU study reveals.

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\$4 million goal from faculty and staff

by Jane Stirling

FOUR MILLION dollars is the goal set for the faculty and staff portion of the University's \$100 million fundraising campaign.

Co-chairs Cecil Yip, a professor in the Banting & Best Department of Medical Research, and Gwen Russell, chief technician in the Department of Nutritional Sciences, are in charge of the faculty and staff phase of Breakthrough, which will kick off Jan. 23 and run for four weeks.

"It would be good to see 100 percent participation from faculty and staff," Yip said, "and anything close to that would be great. Raising \$4 million is a challenge, but we think it's an achievable goal."

Breakthrough, launched in June, is the largest private fundraising drive ever held in Canada. Money will be sought from corporations, foundations, alumni, faculty, staff, students and friends over a five-year period. So far, more than \$40 million has been raised.

"For Breakthrough to be successful, it's important that faculty and staff show the public and government that we do care about our university," said Yip. "We know the University and its financial needs better than those outside, so we have to lead the way."

Although the campaign has identified a number of designated projects for support, donors will not be limited to these. Contributors may designate their funds for any activity or aspect of the University.

"We're encouraging this," Yip said. "Individuals working in a certain environment are the ones who know what is needed and how the money can be spent."

Mary Martin, director of individual giving, said a successful campus campaign will give additional credibility to the external fundraising effort. Prospective donors often want to know how the campaign is faring at the grassroots level.

Deputy-chairs

Bill Graham, professor of philosophy in the Division of Humanities at Scarborough College and chair of university and external relations for the University of Toronto Faculty Association (UTFA) will be faculty deputy-chair. Darlene Myers, public relations and liaison officer in the Office of the Dean, Faculty of Arts & Science, will be staff deputy-chair.

Both believe their groups will support the campaign. Although UTFA offered its endorsement "with criticism" due to dissatisfaction with the administration,

Graham said faculty will contribute if they realize the importance of the project for future government funding.

If the University can show it has wide support among the general public, the

business community and its own faculty and staff, funding policies will improve, he said.

Myers said the voluntary aspect of Breakthrough is important because it

emphasizes choice and allows donors "to show their belief and good faith" in the campaign's goals.

Personal approach

Yip, Russell, Graham and Myers are busy recruiting vice-chairs to head fundraising efforts in 12 geographical zones on the St. George campus and at Scarborough and Erindale Colleges. Each of these vice-chairs, in turn, will recruit one or two coordinators per building who will ask for volunteers to assist in canvassing the 11,000 faculty and staff members.

"We think the personal approach — talking to faculty and staff on a one-to-one basis — is crucial," Russell said.

Training sessions for the canvassers will be held after Christmas. Jacquelyn Wolf, director of the School of Continuing Studies and vice-chair of training and special events for the faculty and staff portion of Breakthrough, will organize special sessions for the canvassers. Approaching potential donors, clarifying the campaign goals and dealing with questions will be explained at the sessions.

The \$100 million will go toward new classrooms and laboratories, residences and student facilities, research, scholarships, libraries, professorships and many other aspects of the University.

It will be divided among three areas — \$48.5 million will go to campus development (buildings), \$25.7 million to support learning and scholarship, and \$25.8 million for research.



Passport to the future

Students explored their employment options Oct. 13 at the Career Centre's information fair, "Passport to your Future." More than 70 people from a wide variety of occupations were on hand at the Koffler Student Services Centre to speak to students from the Faculty of Arts & Science about careers in the media, social sciences, business, the professions and many other fields.

Athletes losing sight of amateur ideals

by Jane Stirling

RANDOM, SHORT-NOTICE drug testing will halt the use of steroids by amateur athletes, but does not go to the root of the problem, says Professor Bruce Kidd.

"The crisis of drugs has to be put into context. There is tremendous pressure on athletes to treat themselves as commodities to be pedalled for the ideological ambitions of governments or the marketing ambitions of corporations," he said.

Kidd, who attended the Olympic Games in Seoul, South Korea, last month as a member of a six-nation team examining intercultural exchange, spoke to students and faculty at University College Oct. 12. An associate professor of physical and health education and coordinator of Canadian Studies at UC, Kidd competed for Canada in the 1964

Placing the drug crisis in context

Olympics as a middle-distance runner.

Citing the "growing commercialization and open professionalism" encouraged by the International Olympic Committee (IOC), Kidd said athletes and coaches have lost sight of amateur ideals, such as self-knowledge and individual growth.

"We've stopped regarding this activity as an educational opportunity."

Today athletes must also bear the burden of performing well in international competitions to ensure future governmental funding of their sport.

Medalists

Governments can lead the way in changing the expectations placed on athletes. Instead of viewing them as potential medalists, the sportsmen and women should be considered "valid, inspirational performers and recognized for that."

To shift pressure from athletes, the Canadian government must change its funding formula to offer better remuneration. A top athlete in this country who trains full-time earns only \$650 a month, barely enough to live, he said.

The Olympic organizing committee should also take steps to promote equality among men and women in athletics. There are two and a half times as many events for males as females, unacceptable for a movement that purports to speak for democracy and equality, Kidd said.

Despite these problems, the international sporting movement "is healthier than four years ago and that's something from which we can take heart," he added.

The resurrection of the Olympic Youth Camp was a positive move by organizers. Six hundred young men and women from 48 countries met in South Korea to discuss political issues and learn more about other nations.

Seoul's organizing committee showed that the traditional approach to the games "is back on the agenda." If Toronto's bid to host the 1996 Olympics is to be successful, Kidd said, it must incorporate this intercultural aspect and downplay the commercialism of the 1984 Olympics in Los Angeles.

Phillipson granted \$1.05 million for research program on lungs

THE NATIONAL Sanitarium Association (NSA) has awarded Dr. Eliot Phillipson of the Department of Medicine a \$1.05 million grant over three years to develop a research program on the cellular biology of the lung. The money will be used to hire researchers and buy equipment.

Program planning and the search for sponsors began two years ago, said Phillipson, director of medicine's respiratory division and chief physician at Mount Sinai Hospital.

"Our greatest concern was that a whole generation of students would go through their training and not hear much on the subject."

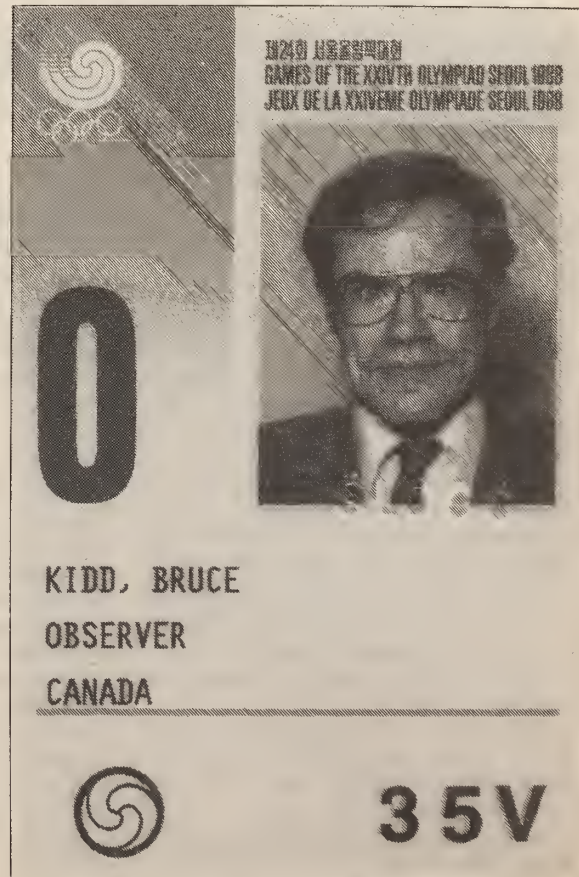
While significant, the NSA grant is in fact seed money, he said. The scientists recruited for the program will apply for further funds as their research develops.

Biologists Jeff Edelson and Greg

Downey have been hired and are now on staff. They were among the speakers at an Oct. 5 symposium held to mark the beginning of the program.

Respiratory research is not new to U of T. In the last decade, scientists have learned that the lung does more than allow the blood to absorb oxygen. The only organ that receives the body's entire blood flow, the lung produces and transforms chemical substances that affect blood pressure and other organs — the kidneys, for example.

Physicians would also like to learn more about how pulmonary cells avoid collapse, given surface tension that would otherwise flatten the 300 million air sacks in the lung. This research is particularly important in pediatrics; the most common cause of death in premature infants is the inability to breathe.



Kidd's official observer pass from the Seoul Olympics.

Marks, financial aid, concern high school students

by George Cook

ACCESS TO STUDENT AID, the use of marks in determining admission, and class size: these are some of the things on the minds of Toronto high school students as they prepare for university.

About 300 young men and women from grade 13 gathered in the auditorium of Jarvis Collegiate, at Jarvis and Wellesley Sts., Oct. 19 to question four university presidents — George Connell, Harry Arthurs of York, Terry Grier of Ryerson and Ron Ianni of Windsor — on a wide variety of topics. Jane Knox, a psychology professor, represented Queen's University. MPPs Ron Kanter and Richard Johnston, of the Liberals and New Democrats respectively, were also present.

The session — and seven others like it across the province — was organized by the Council of Ontario Universities.

After brief introductory remarks, the panelists took questions from the students. Two issues appeared to excite the most interest: the criteria for eligibility for student aid and the use of marks in the admissions process.

The most vigorous applause of the morning was for a student who said he thinks marks are given too much weight and that other criteria should count as heavily.

In response, Connell noted that U of T has moved decisively away from the use of mark cutoffs in making offers of admission. In order to better predict individual performance in a university environment, decisions are now based on academic achievement and a personal profile.

Equal rights

Two students said they think the eligibility criteria for student aid should be changed to treat all applicants as independent adults, with an equal right to receive assistance. At present, parental income is taken into account; students

What if your parents don't "fork over the money" for university, they ask

whose parents are relatively well-to-do are not eligible for aid.

"What do you do when your parents aren't willing to fork over the money, even if they have it?" a student asked.

Later, a school official explained that a growing number of high school graduates live away from their parents or live with one member of a divorced couple, who may be unable to support the student through university, although the former spouse could do so.

The NDP's Johnston said he thinks the criteria for eligibility are discriminatory under the Charter of Rights. He noted that independent youth over the age of 16 are entitled to welfare, while many of those over 18 cannot qualify for educational assistance.

The Liberal's Kanter said the extension of eligibility to all university-bound students would significantly increase the cost of the aid program, thus taking funds away from other areas. "Our decision is to help students whose families can't help."

However, he said he has registered the concerns and will pass them along to the minister of colleges and universities.

Quality slips

In his opening remarks, Arthurs told the students that Ontario universities still offer as good an undergraduate education as any in the world. But as enrolment climbs and funding declines, quality is bound to slip. "As long as we don't have the resources, you aren't going to get the education you deserve," he said.

However, in response to a question on overcrowding, Arthurs reminded

students that, given an excellent teaching staff and enthusiasm, it is possible in some disciplines to get a superb education in poor buildings.

Connell said he thinks almost all Ontario universities have now exceeded their enrolment capacity, but that they are willing to endure the situation if they see relief in sight in the form of adequate university funding.

A student asked what universities are doing to press the government for more money. Knox said it is important for the "consumers" of university education — present and prospective students — to urge the government to provide adequate support.

When professors and administrators ask for more money, their requests are perceived as self-interested and therefore carry less weight, she said.

In a show of hands, about half the

students in attendance said they are willing to pay higher tuition fees if they can be guaranteed a higher quality education.

Given a decline in quality in Ontario, why should students not do their undergraduate degrees in the United States, one student asked.

Connell said that study abroad, in the US, Europe or the third world, is extremely important, especially at the graduate level; there are many exciting opportunities for specialized graduate work at home and abroad, he added. But for undergraduates in particular, our universities are on a par with the best elsewhere.

Toronto — with U of T, York, Ryerson and the Ontario College of Art — is better served than any other metropolitan area in North America, Connell added.

Connell expresses 'disgust' over the new *Toike Oike*

EXPRESSING HIS "disappointment and disgust" at the latest issue of the *Toike Oike*, President George Connell says he will consult the Dean Gary Heinke of the Faculty of Applied Science & Engineering, status of women coordinator Lois Reimer and Provost Joan Foley on further action.

On most occasions, the appropriate way to deal with the paper is to ignore it, Connell told the Oct. 20 meeting of Governing Council. "But I feel this is not one of those occasions," he said. "This issue is so offensive it is impossible to ignore."

Connell has written to the editor of the paper, Stephen Dobson, disassociating himself and the University administration from its "offensive material."

"It is inconceivable that individuals preparing themselves for responsible positions in society should seek entertainment in material that derides, debases and dehumanizes other people," the letter says. "In their sad attempt to be humorous and controversial, they degrade themselves, other students, their Faculty and their intended profession."

The issue will be raised at the next meeting of the University Affairs Board, Nov. 29.

Joanne Uyede, chair of university affairs, said she was shocked when she picked up the most recent issue of the paper.

Calling the newspaper sexist, racist, vulgar and juvenile, Uyede said it may appear to the public that the University "condones this type of insensitivity."

"We [the University] may have been a little too complacent for too long," she said.

Undergraduate Catherine Moroz said the contents of the publication have been lightly dismissed for too long with the comment "boys will be boys."

This is not the first time the *Toike* has been condemned. In 1981, the editors resigned and the paper closed its doors as a result of a boycott campaign and lack of contributions. The Ontario Human Rights Commission urged the University to ban the paper.

The paper began as an Engineering Society election circular in 1911, then served a long spell as an information sheet before establishing itself in the 1960s as the only University newspaper devoted exclusively to campus humour and parody. But the 1970s brought a shift in the *Toike* and increasingly it was criticized for poor taste and sexism.

Mellon fellowships

NOMINATIONS for the Mellon Fellowships in the Humanities must reach the selection committee by November 7, says Professor Anderson Silber of Victoria College.

The purpose of the fellowships is to attract approximately 125 North American students annually in humanistic disciplines to careers in higher education. The stipend for the first year of graduate study is \$11,000 US.

Candidates must intend to study the humanities, including history, but not the creative and performing arts, social sciences, education, law, library science or social work.

The awards are tenable at any Canadian or US university, but no more than 10 new fellows will be allowed to study at a single university, and no more than three in a single department. Candidates must specify three to five institutions.

Students must be nominated by faculty members. Applications stating the nominee's name, university, address and intended field of study must be sent to: Dean John D'Arms, Rackham School of Graduate Studies, University of Michigan, Ann Arbor, Michigan, 48109.

Jessica Nash, a Victoria College student in literature and philosophy, received a fellowship last year. She is now at Cornell doing a PhD in comparative literature.

There were 1,300 nominees last year. U of T had four winners in 1986 and 1987, placing fifth among North American universities.

In the past, approximately five percent of the fellowships, now in their seventh year, have been awarded to Canadians.

The selection committee looks for academic excellence and an aptitude for teaching.

For purposes of selection the US and Canada are divided into five regional committees. U of T is in the "eastern Great Lakes" region, which includes Ohio, Indiana, Michigan and Ontario.

New assistant vice-president position

Primary focus will be research and development

THE NEED to be competitive in research and development has prompted Governing Council to upgrade the currently vacant position of co-ordinator (research relations) to the level of assistant vice-president.

At its Oct. 20 meeting, Council agreed to the request from Jim Keffer, vice-president (research), to upgrade the position. The new assistant vice-president will be the University's ambassador in research and development, dealing with corporations and the government. He or she will help to form policy and provide advice to Council and the administration.

The successful candidate is expected to be "highly knowledgeable" about university-corporate sponsorships, government policy on research and the Innovations Foundation.

Last year, a committee examining the role of the foundation discovered that the "interface between research personnel and the foundation was not fully effective," Connell told Council.

"There is acute need for a person to

be the source of advice for faculty members developing inventions and to act as a bridge to the foundation," he said.

In an Oct. 4 memorandum to the president, Keffer says he has "serious concerns about our ability to stay on top of developments" in research without a change in the administrative structure.

The memo also notes the trends towards university-industry interaction. "It is now clear that there are widespread expectations in many sectors of the public and at all levels of government that the transfer of technology from laboratories to the marketplace is important in order that our country be able to compete and win in a global economy."

Keffer says deans, other academic administrators and the chair of the research board support the case for an assistant vice-president.

"They believe that further support is required for the strengthening of the process by which we encourage our inventors and assist them in bringing for-

ward their ideas for patenting, licensing and eventual marketing.

"The object is for our university to be entrepreneurial and aggressive in pursuing its research and development."

Nauratil scholarship

A NEW scholarship has been established in the Faculty of Library & Information Science in honour of the late Marcia Nauratil. The money will be used to encourage doctoral research on social issues in the library and information field.

Nauratil, who received her PhD from the University in 1982, died suddenly last summer of a heart attack. She was 38. Her friends have contributed \$5,000 to the fund so far, and would like to increase it to \$10,000. Further donations, payable to the University of Toronto, may be sent to Ann Schabas, dean of the faculty.

The Times Higher Education Supplement recently reported on a plan by Michigan universities for parents to pre-pay tuition fees for their children. State officials thought interest in the program would be modest and expected only about 5,000 applications. But when the first applications were counted, 82,495 families had signed up to ensure university education for their children. Most of the respondents were the parents of new-borns. They will pay a lump sum of \$6,756 to guarantee four years at a state institution when the little tike reaches university age. Not a bad deal, as it turns out. If tuition rises at an annual rate of seven percent, the cost of four years at a Michigan state university will be \$65,000 in 2006. For now the budding scholars don't have much on their mind but a diaper change.

More on the "youth" of our age and their aspirations. According to a government study just released, most young Canadians have great regard for the police, little faith in newspaper executives, believe in God and think that honesty, cleanliness and politeness are the best ways to achieve a high standard of living.

The study, *Canada's Youth: Ready for Today* was based on 2,033 interviews conducted last year with 15- to 24-year-olds.

While only about 10 percent of Canadians have a university education, half of those surveyed expect to get a degree.

Only six percent want to be community leaders and only 13 percent want to correct social inequality. Most want a successful career.

In response to the study, Jean Charest, minister of state for youth, said that it suggests the work ethic is alive and well and that young people are confident about the future.

The BBC Scottish Symphony Orchestra will be on campus from 2.30 to 5.30 p.m. Oct. 26 for an open string master class at the MacMillan Theatre, Edward Johnson Building. The master class is an opportunity for string students of the Faculty of Music to both rehearse and perform Thomas Wilson's "St. Kentigern Suite." Admission is free and all are welcome to attend.

The St. George campus blood donor clinic happens this week, Monday to Friday (Monday and Tuesday at Sid Smith lobby; Wednesday, Thursday and Friday at Med Sci lobby). If you want to give blood or wish to help out, drop by. SAC president Bill Gardner has promised to match pint-for-pint from his own blood all contributions from staff and faculty. (Apparently students always give more than University employees.) Not sure how he'll do that, but with Hallowe'en coming up, maybe he'll find a way. For more info on the clinic call Chris Thiesenhausen at 978-4911.

An article by Paul Connolly, director of the Institute for Writing & Thinking at Bard College, in *The Chronicle of Higher Education*:

Academic titles are great in number and rich in history. We have presidents and chancellors, provosts and deans, comptrollers and bursars, associates and assistants, and directors of this

and that — titles whose origins are often curious.

Take chancellor, for example. The lexicographical meaning now is "any of various officials of high rank." But etymologically, a chancellor was first a humble usher and gatekeeper in the courts. In the Roman Empire, according to the *Oxford English Dictionary*, judges were separated from the public by a lattice or *cancelli*, where a "chancellor" was stationed. (Later, in Christian basilicas and cathedrals, the chancel or altar area occupied by the clergy and choir was set off by similar lattice-work.)

Chancellors moved in the age of nobility from the *cancelli* to the *secretum*, or solitary place, to serve as powerful secretaries, and ultimately became the highest judicial functionaries of church and state. They are now the chief officers of some universities, particularly those large enough to think they require a secretary of state.

The academic title provost is borrowed from a religious official, evidence of the early bond of church and college. The provost (from Medieval Latin *propositus*, placed before or over) was set above others as leader of a religious order or the congregation of a church and, like a president (from the Latin *praesidere*, to sit before), presided over the assembled laity.

In today's university, a provost sits below the president, however, and in the great chain of chairs, the faculty sits below the provost.

A dean's title derives from the Greek *deka*, or 10, by way of the late Latin *decanus*, one set over 10. A dean was the superior of 10 monks in a monastery. Now, deans may have vertical authority over colleges of pharmacy, law, or liberal arts, or horizontal authority in the humanities, arts, or sciences. In some colleges today, one person may be vice-president for academic affairs and dean, which is to sit between the proverbial rock and hard place: back to the president and front to the faculty.

Virtually all these positions have associates and assistants. Associates are always superior to assistants because they have been brought into society (*ad + sociare*, to unite with or join to), while assistants still stand at the side (*ad + sistere*, to stand near).

A comptroller is a bookkeeper, who initially kept records with a *contrerole*, a copy of the accounts, to double-check for errors. The Medieval French *contrerole* actually explains the words "controller" and "control," but folk etymology folded in the French *compte* or "account," which it mistook for *contre*, in the same way people say "cold slaw" for coleslaw. "Comptroller" is, therefore, as the *Oxford English Dictionary* says, "an erroneous spelling of controller." A bursar, more simply, holds the *bursa*, or money bag.

As for the faculty, *facultas* originally meant power or capacity. Just as, in the view of some, the teaching authority of a church resides ultimately in the people rather than in the pontiff, so the teaching authority of a university resides in its scholars.

There are, of course, directors of everything — I am one myself — who are responsible for leading (*dirigere*), preferably in straight (*rectus*) lines. My favorite is directors of the leisure program, because it reminds me that "school" comes from the Greek *skhole*, which meant, according to the etymologist Eric Partridge, "a halt, hence a rest, leisure; hence employment for leisure, esp such employment for children, hence training or instruction, hence schooling, hence a school."



Malcove icon featured on stamp

On Oct. 27 Canada Post will issue a 43-cent Christmas stamp depicting an icon from the Malcove Collection of the Pontifical Institute of Mediaeval Studies.

The small painting, produced in the 15th or 16th century in what is now Yugoslavia, shows the madonna and child. It was chosen for the stamp from among hundreds of similar objects

surveyed by a Canada Post designer.

Lillian Malcove Ormos, who died in 1981, left her substantial collection, mostly medieval Christian art, to the institute, part of the University of St. Michael's College.

The three other stamps in the series will depict similar icons from other Canadian collections, representing Greece, the Ukraine and Russia.

Cressy asks Council for Breakthrough support

MEMBERS OF Governing Council have been asked to throw 100 percent of their support behind the Breakthrough campaign.

Gordon Cressy, vice-president (development and university relations), appealed to members at Council's Oct. 20 meeting to "step up to the table and join those who have already given."

So far, more than \$900,000 has been pledged by Governing Council members. However, Cressy said the campaign will have more public credibility if everyone

contributes.

Breakthrough is a five-year, \$100 million fundraising campaign that began officially last June. Donations so far total \$40.5 million.

"If all goes well, we could hit the \$50 million mark by early next year and be halfway to our goal," Cressy said.

Breakthrough officials are currently recruiting volunteers to conduct a faculty-staff canvass, scheduled to begin early in the new year. The student portion of the drive will also be held in early 1989.

U of T local says TAs overworked

by Karina Dahlin

THE U OF T LOCAL of the Canadian Union of Educational Workers, representing about 2,400 teaching assistants, says its members are overworked. CUEW negotiators want to limit class sizes "to provide the service which undergraduates need," says local liaison officer Tom Orman.

John Parker, director of labour relations, said the University is working hard to reach an agreement. However, he said negotiations are more productive when the issues are not aired in the press and declined to comment publicly on CUEW bargaining positions.

The union and the University are currently negotiating a new collective agreement. The two sides meet again Nov. 8 and 15 to continue bargaining.

On Oct. 5 CUEW members voted to allow their executive to hold a strike vote if necessary. A vote later this year or early next "seems unavoidable," Orman said Oct. 21.

The question of overwork has been examined and discussed since University

TAs joined CUEW in 1974.

Two years ago the two sides agreed to study the matter, but could not agree on the terms of reference for the study, in particular the number of TAs to be canvassed and confidentiality of the responses, the union says.

In the absence of complete agreement, CUEW conducted its own workload survey. Five hundred members were interviewed; 48 percent said they had too much to do. About 70 respondents said their academic supervisor was also their teaching supervisor. The fear of hurting their careers inhibits graduate students from addressing concerns over their teaching and marking workload, Orman said.

CUEW also wants to give members a stronger voice in the hiring of TAs. "We want to be able to grieve hiring decisions," he said.

Orman said the union will decline to discuss wages until workload and the hiring grievances have been settled or dropped. "The University regards both as pedagogical concerns, while we see them as workplace issues."

Finding solutions to life's engineering problems

by Jane Stirling

IT'S ONE OF THOSE days — you're sitting in your hot car on the highway stuck in traffic because of an accident miles ahead. What is there to do but sigh with exasperation and resign yourself to a long wait.

Well, not if Claude Gidman has his way.

The director of the Creative Design Research Unit (CDRU) is one step ahead of most commuters. He intends to put an end to those slowdowns with his design of a vehicle built to service accidents on expressways. Thin enough to squeeze through blocked lanes of traffic, the Primalert vehicle could pull a trailer with medical and fire fighting supplies or towing equipment.

"This was a personal problem I felt needed to be looked at," he said. "I'm convinced it's a suitable project for Canadian manufacturers."

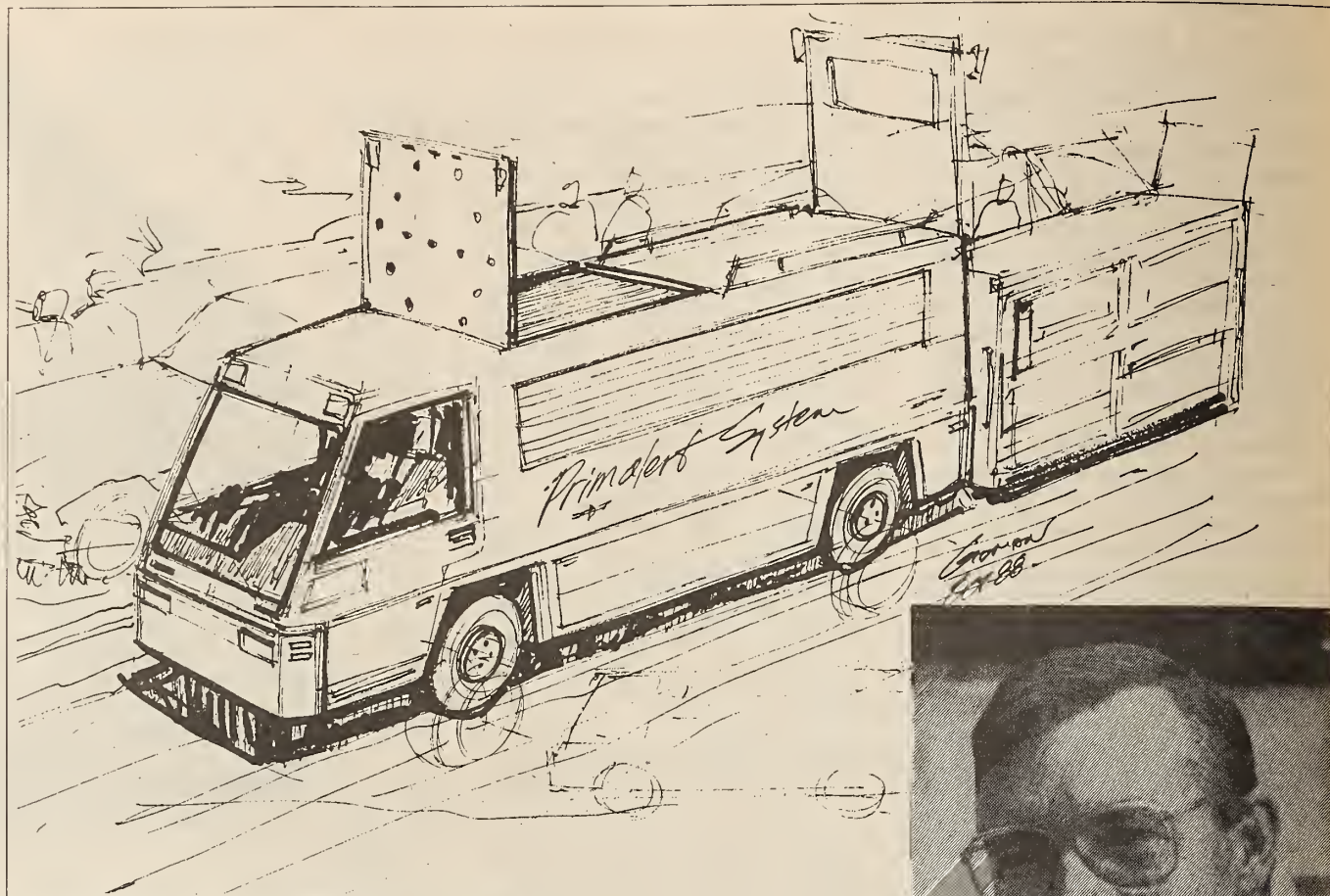
His idea is one of many being undertaken at the CDRU, partly sponsored by the University, that promotes the development of innovative products.

Blending function with creative design is its cornerstone. Gidman, a former automobile designer, realizes technical excellence can only be achieved by understanding both the fundamental and expressive qualities of inventions.

"I became very aware there were many technical people and industrial designers working on the same projects. I felt it was necessary for the two disciplines to get used to working with each other rather than against each other."

The CDRU does just that. Located at the corner of Beverley and College Sts., it brings mechanical engineering students together with industrial design students from the Ontario College of Art (OCA). To help the creative process, the CDRU offers expertise, conducts "think tanks" and supervises product innovation.

The idea of establishing a research



Gidman's preliminary conceptual sketch for the Primalert vehicle.

unit combining creative and engineering processes started in the 1970s. Wallace Chalmers, an accomplished design engineer, inventor and U of T engineering graduate, now deceased, and Gidman, an adjunct professor in mechanical engineering at U of T and chair of the Department of Industrial Design at OCA, joined forces to realize this goal.

With the help of private, corporate and public support, Gidman assumed the directorship in January 1987, assisted by Sheila Waite Chuah,

CDRU's co-ordinator. Both are intent on promoting more design awareness in the University's engineering department and developing innovative product concepts.

Their objective is not production per se, although Gidman said the concepts could be developed by industries with a resulting financial spin-off to the University.

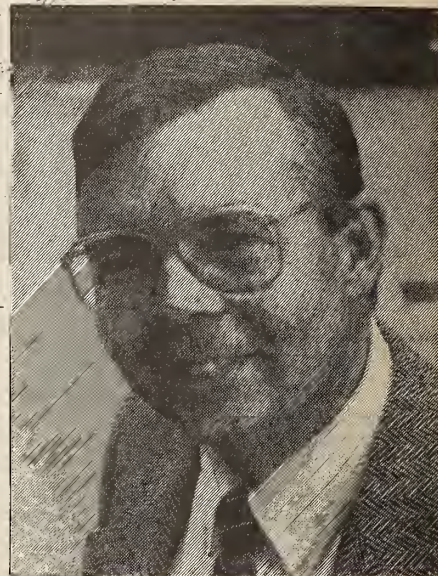
Although there were at first a few misconceptions about industrial design by the engineers, he said both OCA and University students are working well together.

By way of example, he explained their differing points of focus. If both groups were asked to arrange furniture in an apartment, the engineers would check over their list of pieces and the size of the room and then arrange things in a functional manner. The industrial designers, on the other hand, would be more concerned with the appearance of the apartment and usability of the furniture. Together, the two groups can arrive at an acceptable compromise.

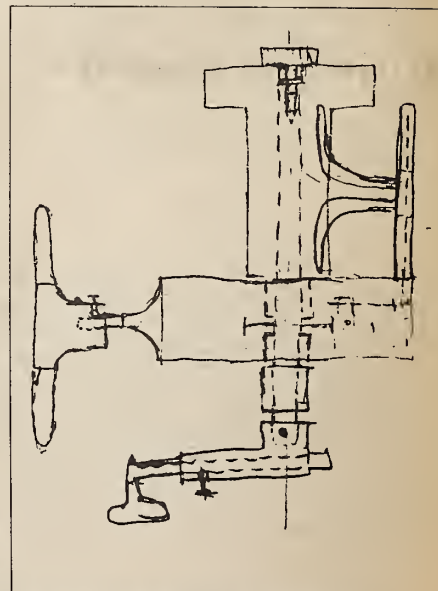
Last year, students worked on a variety of projects including a lightweight folding, ride-on lawnmower, variable-ratio sailboat winch and recreational tricycle for the disabled. While some projects may not make it to the production line, Gidman said the recreational vehicle may be completed at the end of this year.

Not content to rest on his laurels, he is hoping to expand the research unit into a creative product design centre involving more professionals and industries.

"If we want to improve product design in Canada, we have to work together. We've relied too much on engineers and industrial designers to do more than they're capable of doing."



Claude Gidman.



A student's preliminary schematic sketch for a fishing reel.

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Discussants
D. Gupta B. Kapferer

U.C. 179

October 28th, 2-4 p.m.

"Anthropology: In the Humanities or in the Social Sciences?"

Participants
B. Kapferer D. Gupta
University College, U.K. J. Nehru University, India

Discussant
G. Inglis, Memorial University, Canada

U.C. 179

Coping with the crisis of overpriced journals

Nuclear Physics price tag: \$3,606 in 1983, \$8,289 today

by Jane Stirling

PRICE INCREASES of 10 to 20 percent for scholarly journals have put research libraries in "a crisis situation," says Gayle Garlock, associate librarian (collection development and preservation).

In a report recently released by the Association of Research Libraries (ARL), a continent-wide group of 116 libraries, total journal expenditures in 1986-87 were 18.2 percent higher than in the previous year. The largest increases were for scientific, medical and technical journals produced by a small number of foreign publishers. This price jump has occurred with almost no growth in the number of titles held.

Three publishers, Elsevier of the Netherlands, Springer Verlag of West Germany and Pergamon of the United Kingdom have led the field in price escalation, the report states.

While the average price of an academic journal subscription has risen about 10 percent a year from 1975, the average price of foreign journals has increased more than 80 percent in three years.

For example, *Nuclear Physics*, published by Elsevier, which cost \$3,606 in 1983, costs \$8,289 today. The price of *Brain Research*, from the same company, rose to \$6,942 this year, an increase of more than \$4,000 in five years.

While many North American research libraries are being forced to cancel subscriptions due to high journal prices,



Periodicals room at Robarts Library.

U of T's acquisitions budget has been protected from currency fluctuations since 1979. This safeguards the Robarts' top ranking among research libraries.

But it does not leave room for the purchase of new titles unless the University cancels older subscriptions — an option that is not realistic in the long term, according to chief librarian Carole Moore.

"We must find a way to provide for growth in new fields. Pushing the frontiers of knowledge is what universities are all about."

Despite the protected status policy, 1,500 titles were cancelled in 1986 due to "a dramatic drop in the currency exchange," Moore said.

The publishers claim costs have risen because of currency fluctuations, the increased size of journals and improved quality. But the ARL says the foreign companies with little competition have introduced a profit motive into a field that was previously non-profit.

"These publishers have a captive market," Garlock said. "There's very little you can do without these core journals."

The University is fortunate its acquisitions are protected but feels responsible "in pointing out this trend and initiating a long-term solution," Garlock said.

Cooperation among universities and scholars is crucial to bring costs down, according to the ARL report.

Universities must educate their communities about the pricing policies of journal publishers and discourage scholars from working with those believed to be taking advantage of the research market. As members of learned societies or editorial boards, they can have an impact on the pricing structure.

Some universities are even considering a re-evaluation of the academic

system that recognizes scholars for the number of articles published, Moore said. The "publish or perish" syndrome

encourages academics to write in quantity.

To accommodate the increasing amount of information, more and larger journals are needed and this results in higher prices.

Other suggestions include the establishment of an electronic data base that will eliminate the need for printed material. Researchers might even initiate their own publication of journals to offer increased competition.

Resource sharing arrangements can be made among university libraries eliminating the need for duplicate collections. The report says libraries should also become more discerning buyers and should initiate regular faculty reviews of subscriptions to determine possible journal cancellations.

A bulk-purchase arrangement with publishers is another possibility Canadian universities are considering.

Martin to chair appeals board

MR. JUSTICE Arthur Martin, a senior fellow-in-residence at the Faculty of Law, will chair U of T's Sexual Harassment Appeals Board.

Martin has been associated with the University since he retired from the Ontario Court of Appeal in May at age 75. He served the court for 15 years.

He was a graduate of Osgoode Hall Law School and a lecturer in criminal law there for 25 years. He is a former chairman of the Legal Aid Program Committee, which formulated the Ontario Legal Aid Plan.

The appeals board represents the final step in the University's sexual harassment process. The policy allows a formal complaint to be made through the sexual harassment officer, who first tries to solve a problem through individual counselling. If that method does not work, a mediator is appointed. If mediation fails, the case can go to the Sexual Harassment Hearing Board which will rule on the legitimacy of the complaint and can impose penalties.

A challenge of a board decision can be made to the appeals board.

University, Conservatory to split by next spring

THE SEPARATION of the University and the Royal Conservatory of Music, first proposed in 1984, should be completed by the end of the academic year, says Jim Keffer, vice-president (research).

Separating the two institutions has been a complex task, Keffer said, but a final agreement is now within reach.

The process began in 1984 when a University committee recommended separation. The original proposal,

approved by Governing Council in the spring of 1985, called for separation by July 1, 1986.

Meanwhile, the University has announced the resignation of Robert Dodson, principal of the conservatory since 1987. Keffer said Dodson decided to resign when it became clear that he and the RCM board had divergent views concerning the future of the conservatory.

Nota Bene

Franklin becomes fellow of OISE

University Professor Emeritus Ursula Franklin of the Faculty of Applied Science & Engineering will become a fellow of the Ontario Institute for Studies in Education at a ceremony today.

She and four other winners have been selected for the 1988 honours for their contribution to education, particularly in the areas of science, technology and environmental concern.

OISE fellows were named for the first time in 1973. Recipients include Northrop Frye (1980), John Ricker (1984) and Mary Alice Stuart (1986).

McGrath receives citizenship award

Malcolm McGrath, assistant dean (alumni liaison) of the Faculty of Applied Science & Engineering, will receive the Citizenship Award from the Association of Professional Engineers of Ontario. He and 11 others will receive their awards at a ceremony in Toronto Nov. 5.

The award recognizes those who have made a substantial contribution to humanity as citizens and members of the community while maintaining their identity as professional engineers.

McGrath chairs the Royal School of Church Music, Toronto Branch. For 30 years he has played the organ at Timothy Eaton Memorial Church. He sings in the choir at St. George's College, began the engineering stage band, organizes noon hour concerts and plays the organ at engineering convocations.

Guillet receives Lindbergh grant

Professor James Guillet of the Department of Chemistry has received a \$10,800 grant from the Charles A. Lindbergh Fund for his work on the development of photo-degradable plastics for beverage containers.

Guillet was one of 11 recipients of the grant at a ceremony in August in Little Falls, Maine, Lindbergh's hometown.

The fund was established in 1977 to help create a better balance between technology and the environment.

Reeve Lindbergh Tripp, the youngest daughter of Charles and Anne Morrow Lindbergh, is vice-president of the fund; she chaired the award ceremony. Her father was the first person to cross the Atlantic by airplane.

Award of distinction for Engel

"Excellent in quality, sound, smooth flowing, very complete and simply expressed" is how an article by Dr. June Engel was described by the American Association of Medical Colleges when it gave her the 1988 Award of Distinction & Merit.

The article — about skin cancer (melanoma) — appeared in the June 1987 issue of *Health News*, a bi-monthly publication edited by Engel for the general public and published by the Faculty of Medicine.

Crawshaw prize for Millgate

The British Academy has awarded Professor Jane Millgate of the Department of English and Victoria College the 1988 Rose May Crawshaw Prize for *Scott's Last Edition: A Study in Publishing History*, published last year by Edinburgh University Press.



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Erika Ritter — a serious humourist

She's U of T's writer-in-residence this year

by Jane Stirling

"I have a great fear of humour as a two-edged sword — humour as a weapon that is useful but that can be very destructive." —Erika Ritter.

FOR MOST OF US, the mere thought of doing a stand-up comic routine in front of hundreds of people a night is enough to give us a severe case of the shakes.

Erika Ritter is no different — but she went ahead anyway and managed to become popular enough at Yuk Yuk's, a Toronto comedy cabaret, to be asked back on a regular basis for a couple of months.

Although she'd had success at comedy, she is best known as an author, having published both fiction and non-fiction, including her most recent work, *Ritter in Residence*, a collection of short stories. This year she is U of T's writer-in-residence at New College.

Ritter, who won't divulge her age but admits she attended university in the late 1960s, started performing early in life. She acted in high school plays and directed her wit at small-town prairie life in Regina where she was born. As a drama undergraduate at McGill University and a graduate student at U of T's drama centre, she honed her acting talent. Later, as a radio broadcaster, she became adept at ad libbing and "making a swift come-back."

Secret desire

Her experience at Yuk Yuk's, though, was a completely different experience. Always a fan of stand-up comedy, she wrote a short story, adapted to the stage, about a female comic. Yet she felt it lacked authenticity and decided to "research" the subject.

"I knew I really couldn't take it any further without experimenting and I also wanted to see if any of the jokes would work. Besides, I have this secret desire to be a stand-up comic."

Humour in life and humour in fiction, though, are not exactly the same.

"In plays where the dialogue is funny, those are not the lightning responses I could make in real life. Those are worked on and studied."

Her plays and short stories reflect a broader sense of the comic — "a humorous vision of the world." She takes an irreverent view of guilt, fashion, the state of being single and broken relationships. In fact, Ritter tries to stay away from bitterness and anger in most of her works. Her goal in writing is "to entertain in the big sense of that word — to entertain in the sense of entertaining other possibilities, other realities; to think about the world in different ways, to present people with an alternative universe."

Written word

Ritter was not always sure her creative talents lay in the written word. She spent three years teaching English at Loyola College (now part of Concordia

University) before deciding to devote all her time to writing.

She moved to Toronto in the mid-1970s because, at that time, it was a vibrant milieu for aspiring playwrights. There was a healthy dose of government money and a sense that "we were creating the Canadian theatre."

The publication of her first play, *A Visitor From Charleston*, was followed by *The Splits*, *The Passing Scene*, *Moving Pictures* and *Automatic Pilot*, which won the Chalmers Canadian Play Award in 1980. In 1982, she was named Best Radio Drama Writer by the Association of Canadian Television & Radio Artists (ACTRA).

While much of her work does have humorous content, she has written serious pieces — for example, *Winter 1671*.

"I don't like to be thought of solely as funny. I like to feel it's possible to work both sides of the street."

Most people who write or perform comedy "are quite driven and serious," she noted. Her serious side extends to political issues, such as her opposition to free trade and censorship as well as her concern for the environment.

Integrating the serious and the humorous, however, can be difficult. *Winter 1671* was a flop at the box office and she is determined to perfect the combination in the novel she is currently writing.



Erika Ritter

Moving from plays to short stories to novels was a natural progression for Ritter.

"My plays were never highly dramatic and they became less so," she said. "I think the kinds of ideas I have now are ideas that would be better realized in a short story or novel."

While it was gratifying to watch an audience enjoying her play, it was equally frustrating at times "to have had my lines garbled by actors who never did learn them, sets that made a mockery of the play and directors who didn't really know what the hell the thing was about."

Her work as a radio interviewer and as a newspaper columnist provided her with more than enough short story material. Ritter was a guest host on CBC's Stereo Morning, host of Day Shift and is currently working on a weekly show called *Aircraft*, where she introduces plays and conducts interviews.

Integrity

Maintaining a sense of control and integrity are important aspects in her own life and are mirrored in some of her characters.

"The characters in my plays have become progressively spunkier. I tend to take a bouncing-back view of people and I tend to see women getting equally as much satisfaction in actualizing themselves in their work as men."

Being somewhat "left of centre" and a "mild-mannered feminist" does not, however, prevent her from forays into sentimentality. She has seen *Gone With the Wind* 15 times and is "due to see it again soon." The type of "volatile sexual relationship" that exists between Scarlett and Rhett is one of Ritter's favorite themes and accounts for her love of F. Scott Fitzgerald's *The Great Gatsby* and Tennessee Williams' *A Streetcar Named Desire*.

"I see sexual politics as a handy little microcosm of any kind of human relationship. The way people deal with each other in relationship terms is similar to the way they deal with each other in social terms."

And although many of the relation-

ships in her fiction end on a sour note, she feels the struggles are worthwhile.

"There's never a sense in my plays that there's no point in meeting and mating. There may be no point between the two people involved, but there's no sense that the whole enterprise is futile."

Number of degrees doubled

THE NUMBER of Canadians with university degrees doubled between 1971 and 1986, reaching an all-time high of 9.6 percent of those over 15 years of age, data from the 1986 census reveal.

Recently released by Statistics Canada, the census data show that between 1981 and 1986 the number of university graduates increased by 26 percent.

In the same period, the number of Canadians with master's degrees increased 32 percent, the number with doctorates, 20 percent.

A recent issue of *University Affairs* summarized the findings:

- of recent graduates under 25, more women (55 percent) held degrees than men, while of the 45 to 64 age group, more men (67 percent) held degrees than women
- Alberta (13 percent) and Ontario (12 percent) showed the highest proportion of residents with university degrees or certificates
- Newfoundland and New Brunswick showed the lowest proportion with seven and nine percent respectively.
- among male university graduates the most common fields of study were business (20 percent) and engineering (17 percent), while education was the most common field for women (28 percent).

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Something for everyone at U of T Day

by Karina Dahlin

A FEW HANDFULS of flour prevented engineering students from holding on to their victory at U of T Day's chariot race Oct. 15. When the dust had settled, Erindale College's Stone Age float was named the winner; the Mississauga students had once again defended their title.

The engineers did in fact cross the finish line first, followed by Erindale, the Faculty of Education and Devonshire House. But Bill Gardner, president of the Students' Administrative Council, disqualified the engineers when he discovered several rule infractions.

In the heat of battle someone on the engineering team threw flour in the faces of the other competitors, Gardner found. He also discovered that the Skul team was made up of five men and one woman, rather than an equal number of each. Finally, their chariot was too big.



The *Dictionary of Canadian Biography* was one of 35 displays at the humanities fair at University College. The project has been under the direction of Frances Halpenny, general editor, for almost 20 years. Halpenny recently announced her retirement from the project, but will still be responsible for volumes up to the end of the 19th century (volume XII, which will bring the dictionary to the year 1900, will be published in 1990). Her successor on the DCB is Ramsay Cook, a professor of history at York University.

The spectators appeared to enjoy the show.

The team from engineering was one of four to make the chariot race finals during halftime festivities at Varsity Stadium.

The main event — a football game between the Varsity Blues and the Guelph Gryphons — ended in an 8-8 tie. Still, it was a victory of sorts for the home team, because U of T will make the Ontario university football playoffs for the first time since 1983.

More families

With the assistance of a balmy Indian summer, the third annual U of T Day attracted a steady stream of guests. "We had a better attendance than we've had before — well over 20,000 visitors and more families," said U of T Day coordinator Marvi Ricker, director of public and community relations.

Perhaps the only problem was not enough time to take in all the displays, open houses, tours, concerts and activities.

The people-powered chariot parade at King's College Circle, which preceded the chariot race, attracted 16 entries created by imaginative University students and staff. A not-so-serious panel of judges took the entrants' "bribery" attempts in stride.

Throughout the day, a three-wheel vehicle, the shape of a dragonfly without wings, whizzed around King's College Circle. The mobile display, an engineering contribution, was decorated with numerous signatures and the prophetic words "Elvis lives in Kalamazoo."

A group of fourth-year mechanical engineering students had found U of T Day as good a day as any to do some fuel testing on their high-mileage vehicle. Last year, under the name of White Lightning, the 40-kilogram contraption won a technical innovation award for being the first fuel-injection vehicle of its kind in Canada.

Make noise

At the humanities fair at University College, 35 research projects were exhibited. Guests got a chance to do a bit of research themselves at the display of the *Dictionary of Canadian Biography*. To enter in a contest for the 10 volumes published of the biography so far, people had to look up answers to four questions and answer them correctly. Dozens participated and at 4 p.m. the name of the winner was announced: Kay Bruce-Robertson.

Seen at the humanities fair was comedian Johnny Wayne, who with Frank Shuster is co-chair of individual gifts for the Breakthrough campaign. He found



PHOTOS: JEWEL RANDOLPH

Sue Costello, a student at Scarborough College, was Fairy Godmother at the children's fair and showed the children how to blow mammoth bubbles.

the fair "fascinating" and said that, generally, people find it easier to get excited about projects in medicine or engineering than about humanities research.

When asked how he would help to stimulate public interest in the humanities, he replied: "I will make a lot of noise — in a humane way."

The main floor of the Medical Sciences Building was crowded with visitors all day. In addition to lectures on current topics in health care, the Faculty of Medicine had prepared a number of displays. Samples of different kinds of cancers and a video showing heart surgery also received plenty of attention.

All hiss

Arts & Science Saturday has become an integral part of U of T Day. At Ramsay Wright Zoological Laboratories, the insect petting zoo was a success. While stroking a giant cockroach to make it hiss, Professor Mike Barrett told a group of spectators that the cockroaches "don't bite, they're vegetarian and they're very sweet." He found that children in particular liked to touch the bugs.

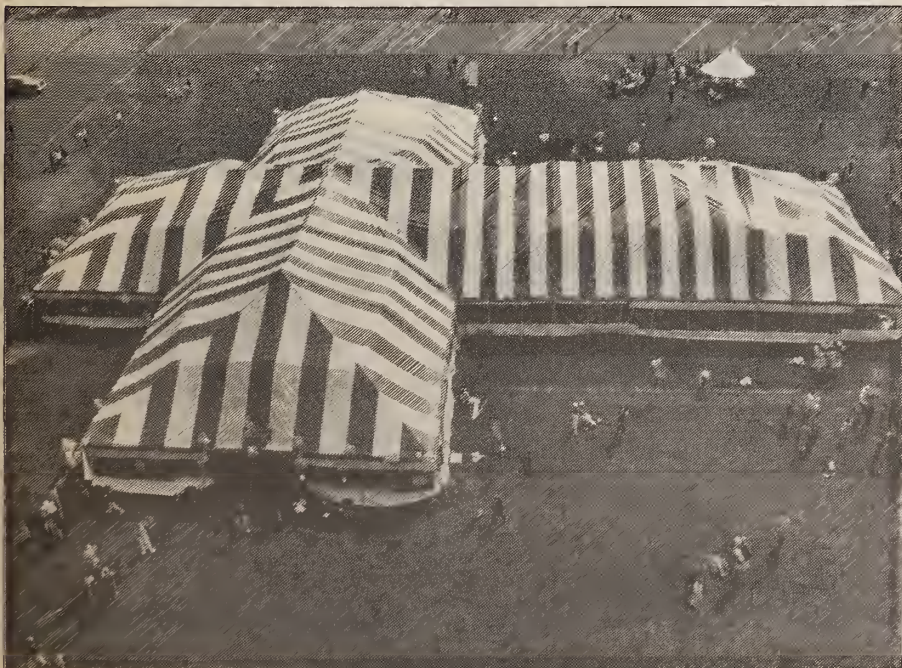
Reptiles were also available for fondling. A two-metre fox snake wound its way around visitors' bodies for five hours. Professor Bob Murphy said the snake's friendliness was probably a result of an impending shedding of scales. A lizard the size of a trout, the Central Australian Blue Tongue Skink, didn't bat an eye as it was passed on from one set of hesitant hands to another. A tortoise, however, decided enough was enough and had to be con-

fined in its cage so visitors' clothes would not be soiled.

U of T Day 1988 ended with a reception hosted by President George Connell for the graduates of 1978 and 1983. The event was well attended and several groups decided to continue the reunion over dinner. "Just what we hoped," said Barbara Armstrong of the Department of Alumni Affairs who coordinated the reunion.



Liberty Williams was a guest at the official planting of a new oak tree on Philosopher's Walk. Williams' grandmother, Joan Randall, chair of Governing Council, dug a symbolic shovel of soil for the tree.



A bird's eye view of the "T" tent on front campus where visitors took in refreshments and musical entertainment. The tent also housed Scarborough College's children's fair.



The following are books by University of Toronto staff. Where there is multiple authorship or editorship, U of T staff are indicated by an asterisk.

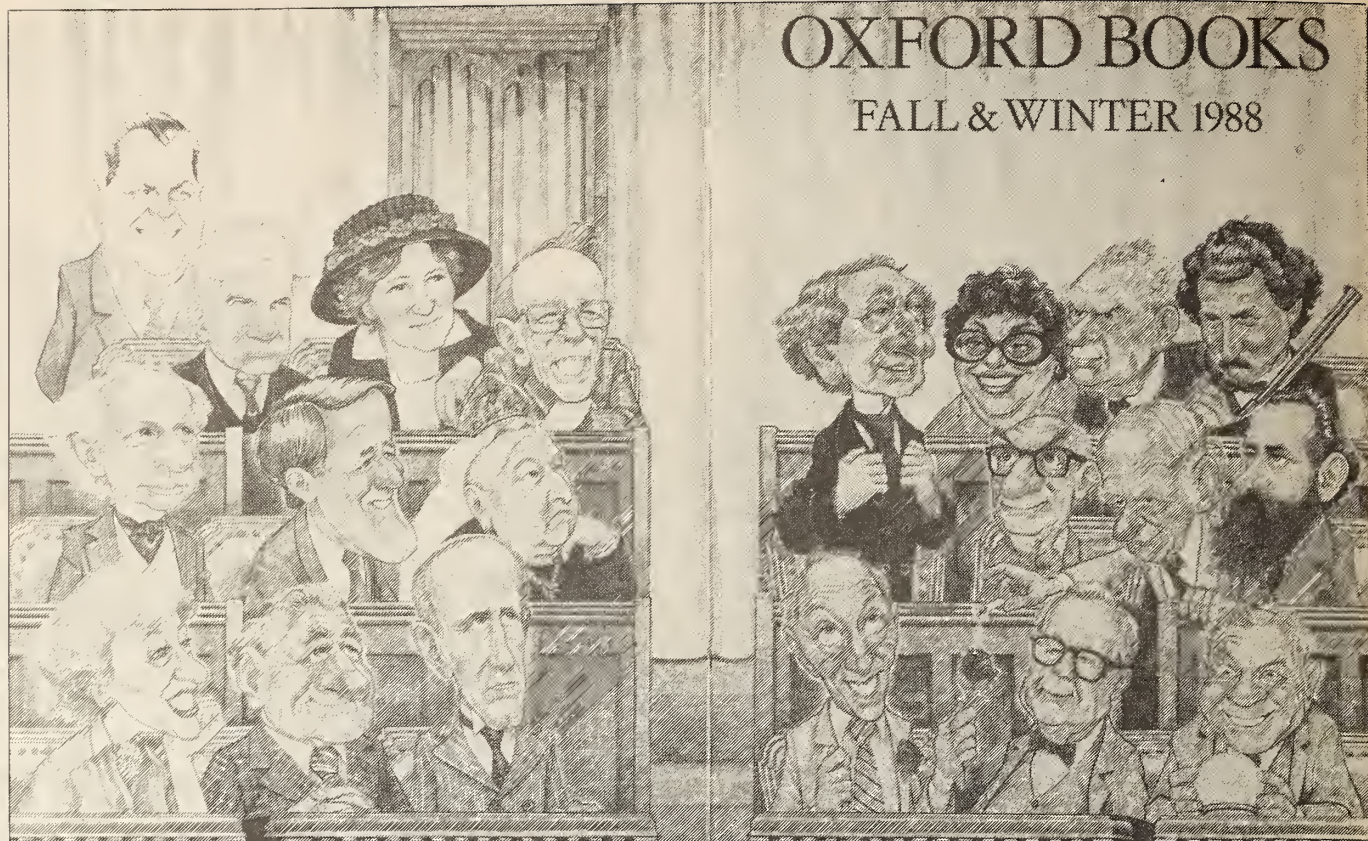
October

The Oxford Book of Canadian Political Anecdotes, edited by Jack McLeod (Oxford University Press; 273 pages; \$24.95). Drawing on a wealth of sources, including a number of previously unpublished contributions, this book brings together a collection that stretches from the earliest records of New France to the latest backroom gossip on Parliament Hill.

The Canadian Short Story, by Michelle Gadpaille (Oxford University Press; 144 pages; \$9.95). This survey traces the development of the Canadian short story from its 19th-century origins. Individual chapters are devoted to Mavis Gallant, Alice Munro and Margaret Atwood.

Ethnic Groups in Canada: Adaptations and Transitions, by Edward N. Herberg (Nelson Canada; 329 pages; \$24.95). The book systematically traces change in ethnic group characteristics and social organization based on census data spanning a century in Canadian history.

The Canadian Postmodern: A Study in Contemporary Canadian Fiction, by Linda Hutcheon (Oxford University Press; 229 pages; \$16.95). The book explores the theory and practice of postmodernism as seen through both contemporary cultural theory and the writings of Audrey Thomas, Michael Ondaatje, Robert Kroetsch, Timothy Findley, Margaret Atwood, Leonard Cohen, Susan Swan, Clark Blaise and others.



The Oxford Book of Canadian Political Anecdotes was published this month.

A Profusion of Spires: Religion in Nineteenth-Century Ontario, by John Webster Grant (University of Toronto Press; 291 pages; \$30). The book explores the far-reaching influences of early churches in the lives of Ontarians and on present-day institutions and attitudes.

Opening Financial Markets: Banking Politics on the Pacific Rim, by Louis W. Pauly (Cornell University Press; 256 pages; \$29.95 US). The regulation of foreign banks in advanced industrial countries has changed radically since the late 1950s. This book examines case histories of regulatory policy making in Canada, the United States, Japan and Australia — four countries that frame the Pacific Rim, a region emerging as the financial linchpin of the international economy.

September

L.M. Montgomery and the Mystique of Muskoka, by Sylvia DuVernet (DuVernet; 44 pages; \$10). This is a reader's guide to the Blue Castle, an adult novel set in Muskoka and the only one set outside Prince Edward Island.

Sikh History and Religion in the Twentieth Century, edited by Joseph T. O'Connell*, Milton Israel*, Willard G. Oxtoby*, W.H. McLeod and J.S. Grewal (Centre for South Asian Studies; 496 pages; \$29.95 cloth, \$23.95 paper). This volume represents the papers, with additions, presented at a conference held at the University in February 1987.

Catching up

Competing Constitutional Vision: The Meech Lake Accord, edited by K.E. Swinton and C.J. Rogerson (Carswell; 328 pages; \$60 cloth, \$24 paper). An interdisciplinary collection of 24 papers presented at a symposium held at the University in October 1987.

Dial-in access available

ANYONE WITH a personal computer and a modem can dial up the library's on-line public access catalogue system — known as FELIX — and peruse the more than 2.5 million records in the largest academic library data base in North America.

The new dial access, introduced in September, can also be made available to people in their homes. U of T Computer Services will soon begin to

monitor the service and provide user statistics.

Professor David Nowlan of the Department of Economics, formerly vice-president (research), inaugurated dial-in access at a ceremony in the Roberts Library on Sept. 16. Nowlan was a proponent of the automated records system and played a key role in negotiating the contract that led to the purchase and installation of the system.

Search committee, chair, biochemistry

A SEARCH COMMITTEE has been established to recommend a professor and chairman of the Department of Biochemistry. Members are: Dean John H. Dirks, Faculty of Medicine (*chairman*); Professor Martin J. Hollenberg, associate dean, research, Faculty of Medicine (*vice-chairman*); Professors Andrew D. Baines, Department of Clinical Biochemistry; Laszlo Endrenyi, associate dean, Division IV, School of Graduate Studies; Stephen Tobe, associate dean, mathematical, physical and life sciences, Faculty of Arts & Science; Mel Silverman, Department of Medicine and director, Membrane Biology Group; Jack Greenblatt, Banting & Best Department of Medical Research; Victor Ling, Department of Medical Biophysics; Robert K. Murray, Marian A. Packham and Laurence Moran, Department of Biochemistry; Lou Siminovitch, director, research institute, Mount Sinai Hospital; James D. Friesen, director, research institute, Hospital for Sick Children; and Jac-

queline M. Segall, Departments of Biochemistry and Medical Genetics.

The committee would welcome nominations or applications. These may be submitted, preferably in writing, to the chairman or to any member of the committee.

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Cities and Suburbs

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Tuesday, November 1	City Building in the Modern Style
Wednesday, November 2	The Failure of the Dream
Thursday, November 3	The Suburb Triumphant

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Events

Lectures

New Political Thinking in the Soviet Union.

Tuesday, October 25
Evgenia Issrealyan, Academy of Sciences of the USSR, Moscow. 179 University College. 8 p.m. (Science for Peace)

Economy of Derivation and Representation.

Wednesday, October 26
Prof. Noam Chomsky, Massachusetts Institute of Technology. East Room, Academy of Medicine, 288 Bloor St. W. 9.30 to 11.30 a.m. (Linguistics)

The CAT Scan Explained.

Wednesday, October 26
Dr. Daniel Wise, Credit Valley Hospital; fourth in series of five Canadian Perspectives lectures. 3127 South Building, Erindale College. 10 to 11.45 a.m. Tickets \$6.
Information: 828-5214. (Senior Alumni and Associates of Erindale)

Rehabilitation Science.

Wednesday, October 26
Prof. David Symington, Queen's University; centennial visiting professor, first in series of three lectures. 3154 Medical Sciences Building. 5 to 6.30 p.m. (Rehabilitation Medicine)

Vocational Rehabilitation.

Thursday, October 27
Prof. David Symington, Queen's University; centennial visiting professor, second in series of three lectures. 3154 Medical Sciences Building. 1 p.m. (Rehabilitation Medicine)

Taking Off Financially: Planning your Future Now.

Thursday, October 27
Dennis W. Jones, Anvest Financial Services Inc. and John W. Shirer Q.C., Bigelow, Hendy; first of two-part Paul W. Fox lecture series. Council Chamber, South Building, Erindale College. 7.47 p.m. Series tickets \$10, single tickets \$6. (Associates of Erindale)

What is Living in the Thought of Maimonides: The Modernity of a Medieval.

Thursday, October 27
Prof. Marvin Fox, Brandeis University; Joseph and Gertie Schwartz memorial lecture. South auditorium, Ontario Institute for Studies in Education, 252 Bloor St. W. 8 p.m. (Jewish Studies)

Women and Aging: Who Cares?

Thursday, October 27
Prof. Neena Chappell, University of Manitoba; Ruth Cooperstock lecture. Auditorium, Addiction Research Foundation, 33 Russell St. 8 p.m. (Behavioural Science and Addiction Research Foundation)

Alternatives to Institutional Care.

Friday, October 28
Prof. David Symington, Queen's University; centennial visiting professor, final in series of three lectures. 3154 Medical Sciences Building. 1 p.m. (Rehabilitation Medicine)

Imperial Fora in Rome.

Friday, October 28
Prof. Alistair Small, University of Alberta. 152 University College. 3.10 p.m. (Classical Studies)

Neutralization: Reionization Mass Spectrometry.

Friday, October 28
Prof. F.W. McLafferty, Cornell University; distinguished lecture series. 158 Lash Miller Chemical Laboratories. 3.30 p.m. (Chemistry)

The Capetian Dynastic Message of the Stained Glass Windows of Chartres Cathedral.

Friday, October 28
Prof. Beat Brenk, University of Basle. Common Room, Pontifical Institute of Mediaeval Studies. 4.15 p.m. (Fine Art and Medieval Studies)

Fun is Learning: Educating and Entertaining with Science.

Sunday, October 30
Alan Nursall, Science North, Sudbury. Auditorium, Medical Sciences Building. 3 p.m. (Royal Canadian Institute)

Cities and Suburbs.

Series of four, 1987 Teetzel lectures.

Dreaming of a Better City.

Monday, October 31

City Building in the Modern Style.

Tuesday, November 1

The Failure of the Dream.

Wednesday, November 2

The Suburb Triumphant.

Thursday, November 3
John Sewell, Metropolitan Toronto Housing Authority. 140 University College. 4.30 p.m. (UC)

The Age of Sultan Süleyman the Magnificent: Court Arts of the 16th Century.

Tuesday, November 1
Esen Atil, Smithsonian Institution. Lecture room, McLaughlin Planetarium. 8 p.m. (Middle East & Islamic Studies, Turkish Culture & Folklore Society of Canada and ROM)

Corporate Accountability.

Wednesday, November 2
Prof. M.B.E. Clarkson, Faculty of Management; final in series of five Canadian Perspectives lectures. Council Chamber, South Building, Erindale College. 10 to 11.45 a.m. Tickets \$6.
Information: 828-5214. (Senior Alumni and Associates of Erindale)

Gateway to Splendour.

Wednesday, November 2
Ahmet Ertug, architect. Auditorium, Medical Sciences Building. 7 p.m. (Architecture & Landscape Architecture)

Taking Off Financially: Planning Your Future Now.

Thursday, November 3
Dennis W. Jones, Anvest Financial Services Inc. and John W. Shirer Q.C., Bigelow, Hendy; second in two-part Paul W. Fox lecture series. Council Chamber, South Building, Erindale College. 7.47 p.m. Tickets \$6.
Information: 828-5214.

The Pattern of Patriotism in Late Hanoverian England.

Thursday, November 3
Prof. Frank O'Gorman, University of Manchester. 2090 Sidney Smith Hall. 4 p.m. (History)

Cement and Silicon: Reminiscences and Research.

Friday, November 4
Prof. A.G. Brook, Department of Chemistry; distinguished lecture series. 158 Lash Miller Chemical Laboratories. 3.30 p.m. (Chemistry)

Stepping into Toronto's Prehistoric Past.

Sunday, November 6
Mima Brown Kapches, Royal Ontario Museum; joint meeting with Toronto Field Naturalists. Auditorium, Medical Sciences Building. 3 p.m. (Royal Canadian Institute)

A Prophet Is Without Honour in Her Own Country: Women and Religion.

Monday, November 7
Mary Anne MacFarlane, OISE and Prof. Randi Warne, University of Alberta; Popular Feminism lecture and discussion series. Room 2-211, Ontario Institute for Studies in Education, 252 Bloor St. W. 8 p.m. (Women's Studies in Education, OISE)

Colloquia

Electron Spin Resonance Dating of Archeological Sites.

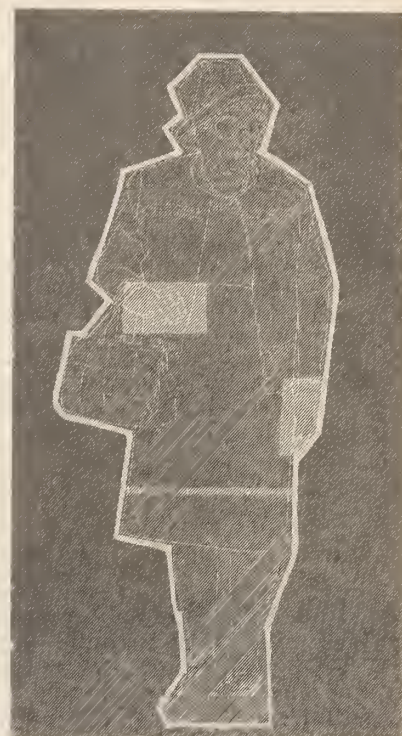
Thursday, October 27
Prof. Henry Schwarcz, McMaster University. 102 McLennan Physical Laboratories. 4.10 p.m. (Physics)

A Re-interpretation of Babylonian 'Algebra.'

Thursday, October 27
Prof. Jens Hoyrup, Aarhus University. 323 Victoria College. 4.10 p.m. (IHPST)



From the Lavalin collection now at the Justina M. Barnicke Gallery, Hart House: "Le mangeur de pastèque," by Charles Daudelin (above), and a panel from Edmund Alleyne's "Blue Prints."



Meetings & Conferences

Sexual Harassment on Campus: Problems and Solutions.

Tuesday, October 25
Nancy Adamson, Sexual Harassment Officer; meeting of the Women's Network. Gallery, Hart House. 7.30 a.m.

University Affairs Board.

Tuesday, October 25
Council Chamber, Simcoe Hall, 4 p.m.

John Stuart Mill's Books and Papers: Dispersal and Collection.

Wednesday, October 26
University Professor John Robson, Department of English; meeting of Friends

of the Thomas Fisher Rare Book Library. Fisher Library. 8 p.m.

Information: Alan Horne, 978-7644.

University College Anthropology Symposium.

Thursday, October 27 and Friday, October 28
Both sessions will be held in 179 University College.

Thursday, October 27
Topic: Is Comparison Fruitful in Anthropology? 2 to 4 p.m.

Friday, October 28
Topic: Anthropology: In the Humanities or in the Social Sciences? 2 to 4 p.m. (UC, Arts & Science and Anthropology)

New Approaches in Medieval Studies: A Primer in New Methods for Medievalists.

Saturday, October 29
Lectures: New Directions in Medieval Art History, Prof. Michael Camille, University of Chicago; The Archaeology of Deconstruction and the Study of Medieval Sources, Prof. Allen Frantzen, Loyal University; Pragmatics and Short Prose Narrative, Prof. Madeleine Jeay, McMaster University; The Brutal and the Filthy: The Reconstruction of Titillating History from Deconstructed Sources, or Sagas and Social History, Prof. William Miller, University of Michigan at Ann Arbor; Narrative Forms and Historical Understanding, Prof. Nancy Partner, McGill University. 140 University College. 9 a.m. to 5 p.m. Registration fee \$15, students free.
Information: 487-1984. (Medieval Studies, PIMS, U of T and SSHRC)

Business Board.

Monday, October 31
Council Chamber, Simcoe Hall. 4 p.m.

Crisis in Editing Texts of the English Renaissance.

Friday, November 4 and Saturday, November 5
24th conference on editorial problems. Speakers: Nicolas Barker, British Library; Jonathan Goldberg, Johns Hopkins University; Anthony Hammond, McMaster University; Randall McLeod, Department of English; Stephen Orgel, Stanford University; and Gary Taylor, Catholic University. All sessions in 179 University College.
Information and registration: 978-3190.

Seminars

Schedulx: Finite Capacity Interactive Scheduling Software.

Wednesday, October 26
Jim Norman, Numetrix Limited. 211 Rosebrugh Building. 3 p.m. (Industrial Engineering)

A New Model to Study Acute Liver Cell Injury and Carcinogenesis.

Wednesday, October 26
Prof. A.K. Ghoshal, Department of Pathology. 2172 Medical Sciences Building. 4 p.m. (Pathology)

Supportive Housing/Supportive Communities for the Aged.

Thursday, October 27
Prof. Neena Chappell, University of Manitoba. Room 204B, 455 Spadina Ave. 10 a.m. to 12 noon. (Gerontology)

A Reading of Maimonides Guide, Part I, Chapters 1 and 2.

Thursday, October 27
Prof. Marvin Fox, Brandeis University. 240 University College. 1 to 3 p.m. (Jewish Studies and Joseph and Gertie Schwartz Memorial Lectures)

The Pharmacological Significance of Leukotrienes and the 5-lipoxygenase Pathway.

Monday, October 31
Tony Ford-Hutchinson, Merck-Frosst Canada Inc. 519 Pharmacy Building. 12 noon. (Pharmacy)

Cytoskeleton in Tip Growth and Organelle Movement in Fungi.

Friday, November 4
Prof. I. Brent Heath, York University. 7 Botany Building. 3.30 p.m. (Botany)

Events deadlines

Please note that information for Events listings must be received in writing at the Bulletin offices, 45 Willcocks St., by the following times:

Issue of November 7 for events taking place Nov. 7 to Nov. 21, *Monday, October 24*

Issue of November 21, for events taking place Nov. 21 to Dec. 12, *Monday, November 7*

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From Toronto...

To October 27
Work of recent U of T graduates in architecture and landscape architecture.

Istanbul, Gateway to Splendour.

November 1 to November 17
History of the capital of the Ottoman sultans documented by Dr. Ahmet Ertug. The Galleries, 230 College St. Gallery hours: Monday to Friday, 9 a.m. to 5 p.m.

JUSTINA M. BARNICKE GALLERY, HART HOUSE

Accents II from the Lavalin Collection.

To November 10
The collection is exclusively of Canadian artists, work produced in Canada or abroad. Gallery Hours: Tuesday to Thursday, 11 a.m. to 9 p.m.; Friday and Saturday, 11 a.m. to 6 p.m.; Sunday, 2 to 5 p.m.

ERINDALE COLLEGE

Winters in Toronto.

October 30 to November 30
Works of Arto Yuzbasiyan, mixed media. Art Gallery. Hours: Monday to Sunday, 2 to 5 p.m.
Information: 828-5214.

MASSEY COLLEGE

Massey College: Idea and Realization, 1959-1963.

From September 30
In conjunction with the college's 25th anniversary celebration. Daylight hours, Monday to Friday.

Plays

Jacques and His Master.

Wednesday to Sunday, October 26 to October 29
By Milan Kundera, translated by Simon Callow. Graduate Centre for the Study of Drama production, 1988-89 season. Robert Gill Theatre, Koffler Student Services Centre. Performances at 8 p.m. except Sunday, 2 p.m. Tickets \$6, students and seniors \$4.
Reservations: Monday to Friday, 11 a.m. to 5 p.m., 978-7986.

Innis Fall Film Program.

Thursday, October 27
Consolations, Part 1; The Book of All the Dead cycle by R. Bruce Elder.
Friday, October 28
Consolation, Part 2; The Book of All the Dead cycle by R. Bruce Elder.

Sunday, October 30
Consolations Part 3; The Book of All the Dead Cycle by R. Bruce Elder. (Jackman Theatre, Art Gallery of Ontario. 1 p.m.)

Thursday, November 3
So is This; Seated Figures.

Sunday, November 6
The Last Days of Contrition; Hawkesville to Wallenstein; and short films. (Jackman Theatre, Art Gallery of Ontario 1 p.m.)
All films at Innis College Town Hall except Sundays. 7 p.m. Tickets \$3.
Information: 588-8940 or 978-7790.

Red Cross Blood Donor Clinic and Talent Show.

Monday, October 24 to Friday, October 28
Pizza, muffins and coffee on hand.
Monday, 10 a.m. to 5 p.m. Lobby, Sidney Smith Hall.
Tuesday, 10 a.m. to 6:30 p.m. Lobby, Sidney Smith Hall.
Wednesday, 10 a.m. to 5 p.m. Lobby, Medical Sciences Building.
Thursday, 10 a.m. to 7 p.m. Lobby, Medical Sciences Building.
Friday, 10 a.m. to 4 p.m. Lobby, Medical Sciences Building.

Experience under the Quebec No-Fault Auto Insurance Plan.

Wednesday, October 26
Prof. Rose-Anne Devlin, Wilfrid Laurier University; law and economics workshop

Music

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Noon Hour Series.

Wednesday, October 26
William Beauvais and Stephen Wingfield, guitar. Concert Hall. 12.15 p.m.

Young Artists Series.

Thursday, November 3
Students in the Performance Diploma and Artist Diploma Programs. Concert Hall. 5.15 p.m.

Evening Series.

Friday, November 4
Peter Longworth, piano. Concert Hall. 8 p.m. Tickets \$9, students and seniors \$6. RCM box office, 978-5470.

Information on all Conservatory concerts available from the publicity office, 978-3771.

FACULTY OF MUSIC EDWARD JOHNSON BUILDING

Thursday Noon Series

Thursday, October 27
World Drums, film.
Thursday, November 3
An Invitation to the Blues. Lecture by Michael Coghlan, Faculty of Music. Walter Hall. 12.15 p.m.

Information on all events in the Edward Johnson Building available from the box office, 978-3744.

Miscellany

Good Lawyers.

Friday, October 28
Prof. Anthony Kronman, Yale University; legal theory workshop series. Solarium, Falconer Hall, Faculty of Law. 1 to 3 p.m. Fee for series \$30, individual workshops \$3.
Information and registration: Joyce Williams, 978-6767. (Law)

A Theory of Loan Priorities.

Friday, November 4
Prof. Alan Schwartz, Yale University; law and economics workshop series.

Solarium, Falconer Hall, Faculty of Law. 12 noon to 1.45 p.m. Fee \$3.
Information and registration: Joyce Williams, 978-6767. (Law)

Assessing Credit Risk in a Financial Institution's Off Balance Sheet Commitments.

Friday, November 4
Prof. John Hull, Faculty of Management; capital markets workshop. Room 722, Faculty of Management, 246 Bloor St. W. 2 p.m. (Management)

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Films

The Wannsee Conference.

Monday, October 24
In German with English subtitles. 134 McLennan Physical Laboratories. 7 p.m. (History and Joseph and Gertie Schwartz Memorial Lecture Fund)

Desire, Difference, Deception: A Feminist Film Series.

Tuesday, October 25
Winter, We Haven't Had Summer Yet.

Wednesday, November 2
Sweethearts of Rhythm; The Canneries. Auditorium; Ontario Institute for Studies in Education. 8 p.m. Tickets \$3.
Information: Centre for Women's Studies, (OISE), 923-6641 ext. 2204. (Centre for Women's Studies (OISE), Women's Studies, Cinema Studies, Sociology Student Caucus (OISE) and Feminist Film Group)

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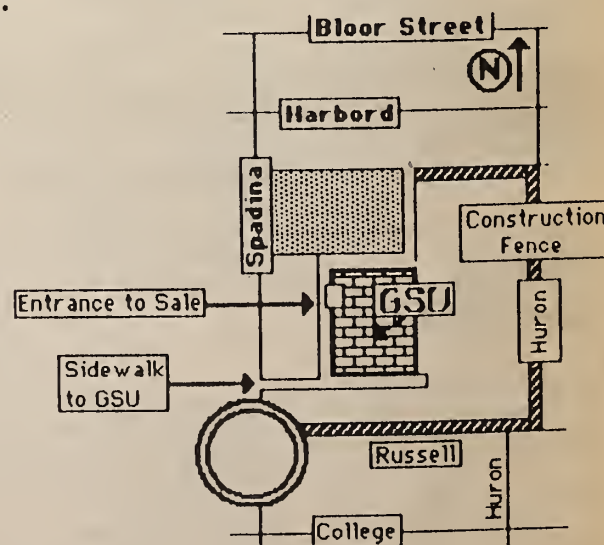
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Research Notices

For further information and application forms for any of the following agencies, please contact ORA at 978-2163.

Canadian Psychiatric Research Foundation
Grants are provided in support of clinical psychiatric research towards problems of schizophrenia, affective disorders and stress-related disorders. Special funds are also designated specifically for clinical research into the causes and prevention of suicide among young people. Emergency funding may be requested for any of the following reasons: bridge funding — where proof of guaranteed future funding exists; departure of a principal investigator — where the research may be placed in jeopardy; other extraordinary circumstances — where, in the opinion of the foundation, an emergency exists. Guidelines and application forms are available from ORA. Please note **new** deadline dates for 1989-90 applications: fellowships: *November 30*; research grants: *December 16*. There will be no exceptions.

Institute for the Prevention of Child Abuse
IPCA encourages research proposals relating to the causes and psychological effects of child maltreatment, prevention, early intervention and treatment programs. For 1988-89, the following topics are identified as research priorities: evaluating early intervention and prevention strategies aimed at abused children and their families; the long-term psychological effects of physical and sexual abuse; the dynamics of anger arousal in families; public attitudes toward corporal punishment; the impact/prevention of psychological maltreatment; therapeutic alternatives for sexually abused children; issues related to children's disclosure of sexual abuse. Further information and the application format may be obtained from ORA. The usual University signature requirements are in effect. Deadline is *October 31*.

Muscular Dystrophy Association of Canada
A supply of new MDAC application forms has been received for grants and fellowships for the 1989-90 competition. Please ensure that the most recent

application form is used when applying to the association's programs. Deadlines are: research grants: *November 15*; postdoctoral or clinical fellowships, pre-doctoral and summer fellowships: *January 15*.

Ontario Ministry of Health Health System-Linked Research Units
A new grants program has been announced for health services research in Ontario. Funds will be provided for multidisciplinary teams of three to five investigators, with one based at a sponsoring institution, to be engaged in research focused on aspects of the organization and performance of health services research. Each group must be linked to a partner agency active in the delivery of health services. Ontario universities, affiliated teaching hospitals and institutes may act as sponsors for these grants. The partner may be a clinical or community health service agency, a ministry or other government health program or a voluntary organization representing providers or consumers of health services. All research activities using human subjects undertaken by units supported by these grants must be reviewed and monitored by the sponsoring institute's ethics review committee. Investigators are advised to begin the review process as early as possible. Funds available from the ministry will cover two-thirds of the total annual costs of the salary and fringe benefits of the principal investigators, research assistants and other support staff, minor equipment, travel, supplies and services and other operating expenses of the unit. The remaining third must be provided by the partner, sponsor institution or some other source. Initial support will be for five years and may continue for an additional five. There is no application form. The ministry has identified a specific list of components which will comprise the submission. Investigators are advised that the identification sheet which lists the team, sponsor and the partner must be signed by all applicants before the University signature is affixed. The usual University signature requirements must be met in addition to those required by the agency. Further details are contained in the ministry's

guidebook Health Research and Development Grants 1989-90 available from either the research office of the Faculty of Medicine, or ORA. Deadline is *December 1*.

Ontario Ministry of Northern Development & Mines
The Ontario Geological Survey is now accepting grant research proposals for the Ontario geoscience research grant program. Further information and applications are available at ORA. Deadline is *November 15*.

Upcoming Deadline Dates
American Health Assistance Foundation — Alzheimer's Disease research grants *October 30*; coronary heart and glaucoma research grants: *November 30*.

J.P. Bickell Foundation — research grants: for foundation deadline Dec. 1, internal deadline at ORA, *October 21*.

Canadian Liver Foundation — grants and fellowships: *November 1*.

Canadian Lung Association, Canadian Nurses' Respiratory Society and Canadian Physiotherapy Cardio-Respiratory Society — research grants and fellowships: *November 1*. Canadian Psychiatric Research Foundation — fellowships: *November 30*; research grants: *December 16*.

Gerontology Research Council of Ontario — fellowship and student bursaries: *November 1*.

Hannah Institute — research grants, fellowships, scholarships: *November 1*.

Health & Welfare Canada, NHRDP/NWG — Alzheimer's Disease and other dementia (special competition): *October 21*; mental health literature review: *November 18*.

Hereditary Disease Foundation — research grants: *November 1*.

Institute for the Prevention of Child Abuse — research grants: *October 31*.

Kidney Foundation of Canada — new fellowship and nephrology scholarships: *November 1* (please note **change**).

Medical Research Council — operating (renewal), maintenance (renewal), equipment, program grants (new, renewal, full application), MRC scientists: *November 1*.

Muscular Dystrophy Association of Canada — personnel awards and research grants: *November 15*; post-doctoral or clinical

fellowships, pre-doctoral and summer fellowships: *January 15* (please note **changes**).

National Alliance for Research on Schizophrenia & Depression — fellowships: *November 1*.

National Cancer Institute of Canada — equipment, research grants; Terry Fox new investigators: *November 15*.

National Institutes of Health (US) — competing continuation and supplemental research grants: *November 1*.

National Institute of Nutrition — research grants and personnel awards: *November 1*.

National Research Council of Canada — Canada-France science and technology cooperation program: *November 30*.

NSERC — conference

grants; equipment and major equipment; infrastructure; operating (other than first-time applicants); scientific publication grants; university research fellowships: *November 1*; scholarships and fellowships: *December 1*.

Ontario Mental Health Foundation — special competition and small research grants: *October 31*; publication and conference grants, all personnel awards: *November 30*.

Ontario Ministry of Health — information and research grants: *November 1*; career scientists (open competition): *November 15* (**not confirmed**); health system-linked research units: *December 1*; feasibility/formation, workshops/conferences: *any time*.

Ontario Ministry of

Northern Development & Mines — Ontario geoscience research grants: *November 15*.

Osteoporosis Society of Canada — new research grants: *November 1*.

Physicians' Services Inc. Foundation — research grants: *October 14*.

Physiotherapy Foundation of Canada — research grants: *November 1*.

Sandoz Foundation — research grants: *November 1*.

SSHRC, Research Communication and International Relations Division — aid to occasional scholarly conferences in Canada; travel grants for international representation (for travel occurring after April 15): *October 30*.

Stratton Foundation Inc. — research grants: *November 4*.

U of T — research grants: *November 1*.

Personnel Notices

Job Openings

Below is a partial listing of job openings at the University. The complete list is on staff bulletin boards. To apply for a position, submit a written application to the Human Resources Department. (1) Sylvia Holland; (2) Terry Burns; (3) Clara Mione; (4) Christine Marchese; (7) Sandra Winter; (8) Dagmar Mills; (9) Janice Draper; (10) Ross Milliken; (11) Jean Radley; (12) Julia Finerty.

Accountant IV
(\$31,791 — 37,401 — 43,011)
Accounting (3)

Accountant V
(\$39,145 — 46,053 — 52,961)
Comptroller (3)

Accounting Clerk
(\$18,819 — 22,140 — 25,461)
Physical Plant (10)

Admissions and Program Officer
(\$28,664 — 33,722 — 38,780)
Graduate Studies (7)

Applications Programmer Analyst I
(\$22,483 — 26,450 — 30,417)
Ontario Centre for Large Scale Computing (3)

Applications Programmer Analyst II
(\$27,136 — 31,925 — 36,714)
Electrical Engineering (9)

Audio Visual Technician I
(\$14,114 — 16,605 — 19,095)
Erindale, sessional appointment, salary prorated (7)

Audio Visual Technician II
(\$20,417 — 24,020 — 27,623)
Media Centre (10)

Building Services Officer II
(\$33,434 — 39,334 — 45,234)
Physical Plant (1)

Clerk II
(\$17,340 — 20,400 — 23,460)
Physical Plant (11)

Clerk III
(\$18,819 — 22,140 — 25,461)
Management (9), Physical Plant (1), Woodsworth College (11)

Clerk IV
(\$20,417 — 24,020 — 27,623)
Applied Science & Engineering (11)

Clerk Typist II
(\$17,340 — 20,400 — 23,460)
Alumni Affairs, University College (1), Purchasing (10)

Clerk Typist III
(\$18,819 — 22,140 — 25,461)
Chemical Engineering (9), Office of the Faculty Registrar, Arts & Science (4), Social Work (11)

Control Technician II
(\$28,644 — 33,722 — 38,780)
Physical Plant (1)

Engineering Technologist III
(\$28,664 — 33,722 — 38,780)
Electrical Engineering (9)

Laboratory Technician II
(\$22,483 — 26,540 — 30,417)
Medicine (1), Surgery (1)

Laboratory Technician III
(\$24,591 — 28,930 — 33,269)
Pharmacy (1), Medicine (1)

Payroll Officer
(\$20,417 — 24,020 — 27,623)
Payroll (3)

Personnel Assistant
(\$20,417 — 24,020 — 27,623)
Human Resources (10)

Production Coordinator
(\$25,883 — 30,450 — 35,017)
Business Information Systems (3)

Professional Engineering Officer III
(\$43,542 — 51,226 — 58,910)
Physical Plant (1), Medicine (1)

Purchasing Officer I
(\$22,483 — 26,450 — 30,417)
Central Services, Medicine (10)

Secretary I
(\$18,819 — 22,140 — 25,461)
Alumni Affairs (1), Physical Plant (1), Medical Genetics, Scarborough (7), Statistics (4) NCIC Epidemiology Unit, 50 percent full-time (1), Radiology, 50 percent full-time (1), Chemistry, 50 percent full-time (4)

Secretary II
(\$20,417 — 24,020 — 27,623)
Innis College (10), Research Administration (11), Chemistry, 80 percent full-time (4)

Secretary III
(\$22,483 — 25,450 — 30,417)
Continuing Studies (3)

PhD Orals

Graduate faculty please call the PhD oral examination office at 978-5258 for information regarding time and location for these listings.

Friday, October 28
Gerald Alexander Joseph de Montigny, Department of Education, "Accomplishing Professional Reality: An Ethnography of Social Workers' Practice." Prof. D. Smith.

Martha Anne Kurtz, Department of English: "Present Laughter": Comedy in the Elizabethan History Play." Prof. A.M. Leggatt.

Elizabeth Baldwin Stevens, Centre for Medieval Studies, "A Semantic Analysis of Old English Craft and Related Words." Prof. A.C. Amos.

Monday, October 31
Philip Gregory Hultin, Department of Chemistry, "Exploring the Synthetic Utility of Hydrolytic Enzymes." Prof. J.B. Jones.

Peter James Tivo Leonard, Department of Astronomy, "The Dynamics of Open Star Clusters." Prof. M. Clement.

Tuesday, November 1
Margaret Jane MacKay, Department of Pharmacology, "Regulation of Vascular Activity in Normal and Hypertensive Animals: An Electrophysiological Study." Prof. D.W. Cheung.

Friday, November 4
Nancy Elizabeth Lightfoot, Department of Community Health, "A Prospective Study

of Swimming-Related Illness at Six Freshwater Beaches in Southern Ontario." Prof. P. Seyfried.

Rhonda Leona Lenton, Department of Sociology, "Parental Discipline and Child Abuse." Prof. M. Eichler.

Douglas Gordon Miller, Department of Chemistry, "The Fischer-Tropsch Synthesis on Supported Iron and Cobalt Catalysts." Prof. M. Moskovits.

Charles Nicholas Terpstra, Department of History, "Belief and Worship: Lay Confraternities in Renaissance Bologna." Prof. P. Grendler.

Service of Remembrance

Soldier's Tower

Hart House

Friday, November 11 at 10.40 a.m.

All members of the University are invited to attend this simple but significant event.

University of Toronto Alumni Association

Kensington Kitchen

**Mediterranean specialties include
cous cous, lamb, hummus, falafel,
tabbouleh, vegetarian pasta & seafood**

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Purchase of *Elegy* ‘unwise’

AS A CANADIAN historian specializing in the 18th century, I was dismayed to learn that \$325,000 (US) had been spent to bring James Wolfe's copy of Gray's *Elegy* to the Thomas Fisher Rare Book Library ("National treasure to library," *Bulletin*, Sept. 26). No doubt it was kind of the friends of the library to present this volume as the University library system's seven millionth book but the purchase was, in my opinion, an extremely unwise step.

Richard Landon, the head of the rare book library, is quite mistaken if he believes that this book will be of use to scholars. In fact, its value as an historical source is next to nil. General Wolfe and the Battle of Quebec have already been thoroughly investigated. Indeed, two distinguished U of T historians, C.P. Stacey and W.J. Eccles,

both now retired, wrote extensively on the subject. The thrust of their work was to destroy what remained 30 years ago of the myth of "Wolfe the dauntless hero." The general, they tell us, was at best a mediocre strategist who had luck on his side at a crucial moment. He is remembered in some parts of Canada mainly for ordering the burning of hundreds of farmhouses from Gaspé to Deschambault, as well as the bombardment of civilian populations, contrary to then current rules of civilized warfare.

I have examined the library's new acquisition and I can say that it adds little to this portrait of Wolfe. The general's marginal jottings in his copy of *An Elegy Written in a Country Church Yard* reveal nothing more than the fact that he did not understand poetry, something that will come as no surprise to anyone

familiar with the man.

What I find particularly troubling about the purchase of this book is that questions concerning its usefulness to researchers seem to have been such a minor consideration. Richard Landon refers to the *Elegy* as "an evocative piece of our heritage, similar to George Vancouver's sword or Champlain's astrolabe." I would have thought that the University of Toronto would be the last institution to encourage the worship of fetishes.

Apparently the federal Cultural Properties Review Board believes it is worthwhile to repatriate artifacts associated with the likes of Wolfe, Champlain and Vancouver. But surely, if these "national treasures" deserve to be preserved as such, they belong in museums, not in libraries. The Fisher library is not well

equipped to display works to the public at large and, insofar as efforts are made to accommodate a mass audience, the normal functioning of the library can only suffer.

At a time when the University libraries are having to cut back on routine acquisitions, when journal subscriptions are being discontinued and when truly important works of Canadiana are unavailable at the rare book library, it is appalling to think that \$325,000 has been spent in such a dramatically inappropriate way. It is little comfort to be told that the money came mostly from the government; public funds have still been squandered. Just as disturbing is the fact that the purpose of the University library seems to have been forgotten in the rush to acquire a high-priced museum-piece.

Allan Greer
Department of History

\$25 million expected from alumni

THANK YOU for the article in the Oct. 11 *Bulletin* describing our phone/mail program and its splendid initial results ("Alumni portion of Breakthrough off to great start: Cressy"). Those of us involved in the program are excited by its potential for encouraging pledges for the Breakthrough campaign and appreciate the opportunity to tell the rest of the campus about it.

I want to correct one statement that suggests that alumni are expected to give \$10 million of the \$100 million Breakthrough goal. In fact, we anticipate that we will raise \$10 million from the phone/mail program alone. Face-to-face approaches to alumni with higher individual gift capacity should generate a further \$15 million. At this point gifts and pledges from alumni, excluding phone/mail results, already exceed \$5.5 million.

Mary Martin
Director of Individual Giving

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PURCHASING

Purchasing is investigating the need for shredders or a shredding service for the University. We have been approached by Pro-Shred regarding this service. If you are looking at shredders or already have a shredder but would be interested, please let **George Mammoliti** know so he can make arrangements to proceed with further investigation. A package of information will be sent out to all respondents.

We have been approached by a vendor of office seating who wishes to host an **Office Seating Symposium** for U of T staff members. The symposium would be about 3 hours long, and be held in mid-November. Anyone who is interested should send a short note to **Neil Bishop** and further details will be forwarded.

EQUIPMENT

The "Equipment Exchange" is a service co-ordinated by the Purchasing Department to facilitate the recycling of surplus equipment within the University. Once a faculty or division head has determined that an item of equipment or furniture is no longer needed, a "Request for Disposal" form is forwarded from the administrative head to Purchasing (see UNIFACTS procedure 4-18 "Disposal of Furniture and Equipment"). The fair market value is assessed and for external sales terms of delivery, payment, duty and tax implications are determined. All necessary paperwork including invoicing, UNISPRING update, etc. will be carried out in Purchasing. If equipment or furniture is no longer required by other U of T divisions it is then available for external sale including personal purchase. Note: the exchange will also include "wanted" items.

Please Note:

Equipment moved from research to administration or sold outside the University is subject to tax and duty. Contact Customs, Commodity Taxation Section, if unsure.

Description	Qty	Model	Age	Fair Mkt Value	Contact
Wordprocessor System	1	Dictaphone		Best Offer	H. Ditzend 978-2873
Copiers	9	Canon NP-80		\$25/ea (parts not available)	M. Fiorillo 978-2984
Copier	1	Canon NP5500		\$25 (parts not available)	" "
Bill Sorter	1	Halliburton/White Tellac	1985	Best Offer	" "
Wood Doors	10			\$50/ea.	T. Valentin 978-8793
IBM Card Filing Cabinet	1	Sunar	1965	Best Offer	M. Clement 978-4833
IBM Card Filing Cabinet	2	Sunshine-Waterloo	1965	Best Offer	" "

Classified

A classified ad costs \$9 for up to 35 words and \$.25 for each additional word. Your name counts as one word as does your phone number, but the components of your address will each be counted as a word. No charge for postal code.

A cheque or money order payable to **University of Toronto** must accompany your ad.

Ads must be submitted in writing, 10 days before Bulletin publication date, to **Marion de Courcy-Ireland, Department of Communications, 45 Willcocks St., Toronto, Ontario M5S 1A1.** Ads will not be accepted over the phone.

Accommodation Rentals Available — Metro & Area

Bloor-St. George area. Luxury studio apartments from approximately \$850 per month. Could be partially furnished. Move-in condition. Sept. 15 onwards. Parking available. Phone 971-6094.

Charming, renovated heritage house on quiet street 5 blocks from U of T — 3 bedrooms, living-room, dining-room, kitchen, 1 bath, basement, w/d. Furnished. Parking for 1 car. Available January 15, 1989 for 3-5 months (negotiable). \$2,000 monthly + utilities. 923-8982.

Central — Large 3-bedroom at Mt. Pleasant/St. Clair. Charming renovated 2-storey detached. Parking, TTC, 6 appliances, main floor den, fireplace, hardwood, new broadloom, stained glass, French doors, country kitchen, fenced yard, short- or long-term. \$1,850 +. 446-6892.

Minutes from U of T. Magnificent Victorian home, fully furnished, fine garden, five bedrooms, screened porch, two decks. Available January 1, 1989 for 6-7 months. \$2,500 per month. 534-6054 evenings.

3-Bedroom town house, furnished, to sublet for six months, January to June 1989. Davenport-Dufferin area. \$758/month + utilities. Call Patrick, 537-3326.

Bloor/Jane. Quiet street, 2-bedroom bungalow, 5 minute walk to Jane subway. Available immediately to spring/summer. Dates negotiable. \$995+-. (W)978-7962, 763-1583.

Fully furnished semi, five minutes walk from Chester subway station; six months from January 1, 1989. Two bedrooms, two studies; modern kitchen, living/dining-room, fireplace. No pets. Rent negotiable. References required. 463-8988.

Bayview & Willowbrook. 3-Bedroom semi-detached, 1½ bathrooms; completed basement; with garage; close to shopping plaza and schools. \$1,500 plus utilities. Phone 283-6555.

House for rent. Oakville East, prestigious area, scenic ravine, good schools, large, modern conveniences, top condition, 4 bedrooms, 2 bathrooms, fireplace. Available December 1st. 338-2945.

Wynford-DVP. Elegant Highgates at Concorde Place. Luxury condo, 1450 sq.ft., 1 bedroom + den, 1½ baths, 7 appliances + bar, discriminatingly furnished (leather, marble, brass), world class recreation facilities, excellent TTC service. \$1,750/month inclusive. 283-8655.

Furnished luxury 1-bedroom apartment on two floors of Victorian house. Library, laundry, deck, parking. 5 minute walk to U of T. Available January — April 1989. Asking \$1,350 inclusive. Phone 979-0967.

Short-term rental. Two-bedroom apartment in Thorncliffe Park. Adults only. Excellent bus service to subway. Also indoor parking included at \$800 per month. December 1st to April 30th, 1989. For appointment phone 423-6556.

Luxury executive 3-bedroom town home, 2½ baths, open concept, 20 ft. ceilings, 5 appliances, 2 decks, marble fireplace. Huge loft-style master bedroom — deck & ensuite bath. Parking. Located downtown/lower Cabbagetown — stunning courtyard, gate security. \$1,830 +. Available immediately. Call Anette 596-2489 (B) or 968-2648 (p.m.).

Riverdale (near Broadview-Danforth). Perfect for professional couple. Spacious furnished house. Available January — August 1989 (negotiable). Sunny eat-in kitchen, fireplace, large 3rd floor master bedroom, two decks. \$1,350 monthly + utilities. Non-smokers. References. Evenings 466-0631.

High Park area. 5 Bedrooms + nice den, living-room, kitchen. \$1,525 inclusive. Graduates preferred. Large deck, 5 minutes from College Street car. 56 Wright Avenue. Call 536-1995 immediately.

Coxwell & Danforth. Large, sunny, cheerful upper duplex, 2nd & 3rd floors of house, 2 bedrooms plus den, 3rd floor deck, laundry facilities, near subway & shopping, street parking. Available November 15. \$900 including utilities. 465-5816, 463-1919 (evenings).

Two-bedroom completely renovated large two-storey partly carpeted apartment in beautiful home in downtown location, Jacuzzi, fireplace, finished floors, asking \$2,200 per month, inclusive. Leave message at 222-3551 or try 965-4622.

Sabbatical Rental: Rusholme Road, steps to Bloor Street and TTC. Furnished, well-appointed family home, 4 beds + study, 2 bathrooms + washroom, new kitchen & laundry, yard & garden, parking. Term negotiable, January — August 1989. \$2,000 monthly. Telephone 962-8669.

Bloor/Delaware, newly renovated, large 2-storey apartment, deck, new appliances, 2 bedrooms, living-room, dining-room. \$1,275 plus utilities. Immediate. Mrs. Greer, evenings, 923-3011, days 656-8025.

Sabbatical Rental: Quick access to TTC direct to U of T/downtown or Erindale campuses. Three-bedroom detached house, air-conditioned, all appliances, two-car driveway with a front garage. Close to shopping, schools and transit. \$950 per month. Available November 1988. Phone (416) 678-2704 or leave a recorded message.

Short-term — College/Dovercourt. Large family home, available furnished. December 15, 1988 to February 15, 1989. Includes care of 2 cats. Suit Ph.D. student writing thesis. Rent negotiable. References required. Evenings 536-9241.

Accommodation Rentals Required

Accommodation wanted for U.S. neurosurgeon with wife and 4 children. January 1 — December 31, 1989. Please call Division of Neurosurgery, TGH, 595-3456.

Japanese family, visiting professor, requires 2-bedroom apartment for November 1, for one year. Near public transportation. Call P. Williams 978-3473.

Accommodation Overseas

Sabbatical in Avignon. Secluded but not isolated 400-year-old renovated mas. Fabulous views. 4-bedroom, 2-bathroom (one ensuite), double living-room. Fully furnished and equipped (colour t.v., stereo, washing machine, heat, etc.). 750 metres from marvellous village schoolhouse. Many satisfied U of T and York renters and their now bilingual children. August 25 — June 25. \$950/month, car available. 978-8637.

Accommodation Shared

Lawrence/Victoria Park. Responsible non-smoking person to share 3-bedroom house with two other people. New appliances, new furniture, parking, cable, telephone, \$400 includes utilities, available November 1. 391-1302 or 444-7145 (after 6:00 p.m.).

Room for rent, Don Mills-Eglinton. Beautiful air-conditioned 3-bedroom condominium. Ideal for female non-smoker, must be tidy. Full utilities plus laundry — \$375/month inclusive. Furnished negotiable. Available from November 15. Ms Man 978-7253 (Day), 423-4445 (Evening).

Bloor/Keele Subway — College Car. Furnished luxury duplex. Mature non-smoker share with same. \$750 monthly. References. Furnished single room, share above facilities. \$125 weekly. Both available November 1. Two payments advance. Yvonne Le Fort 766-5522 or leave message 769-1616.

House for Sale

House for private sale at Warden and Kingston. Small, two-bedroom, quiet treed street, brick fireplace, hardwood floors, deck, close to lake, partly finished basement, parking. M. Cummins 978-4268.

Vacation/Leisure

BACKPACK CANADA & UNITED STATES. Adventuresome backpacking treks in the magnificent Canadian Rockies, the Grand Canyon in Arizona, the Appalachians during the autumn colour season, hut hopping in the White Mountains of New Hampshire, the Andes Mountains of Peru, the mountains of Strathcona Park on Vancouver Island and other exciting treks. We have some trips where we hike out daily from base camps in scenic backcountry areas. No experience is necessary. Trips are 7 to 10 days' duration. (Peru is 17 days). Request brochure. WILLARDS ADVENTURE CLUB, Box 10, Barrie, Ontario, Canada L4M 4S9. (705) 737-1881 daytime, (705) 728-4787 evenings.

EGYPT: July 7-30, 1989. \$3,995 per person, double occupancy. Deluxe escorted 24-day tour. Cairo, Abu Simbel, Aswan, Luxor, Alexandria. Half-board — Unique experiences — Expert historian/archaeologist guides. Call (416) 274-4380 evenings. Write L.M. James, Near Eastern Studies, University of Toronto, 4 Bancroft Street, Toronto, Ontario M5S 1A1.

Secretarial and Word Processing

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Miscellaneous

PASSPORT PHOTOS. Located at TGH in rm. CCRW3-802 (3rd floor College St. entrance). Still \$6.50 (incl. tax) for 2 B/W Polaroid (Cash or Internal Billing only). 595-4084. **Wednesday 11-1** - no appointment necessary.

Victoria B.C. Real Estate. Experienced, knowledgeable realtor with university faculty references. Will answer all queries and send information about retirement or investment properties in Victoria. No cost or obligation. Call collect (604) 592-3666 or write Lois Dutton — Wessex Realty — 1516 Pandora, Victoria, B.C. V8R 1A8.

ACCENT NEED ADJUSTMENT? Communication enhancement workshops forming with "accent" on production and formation of the English sound system, English pronunciation and intonation patterns. Now in its fourth year. Over 500 satisfied graduates attest to its value. Groups of 6-8 participants. Personalized attention. Christine Gandy, B.A., Reg. OSLA Language/Speech Pathologist. 767-6691.

The Margaret Fletcher Day Care Centre serving the U of T Community. Monday-Friday, 8 a.m.-6 p.m. 2½ to 5 years. 100 Devonshire Place. 978-6725.

Le Musée des beaux-arts de l'Ontario recrute des guides bénévoles francophones pour donner des visites commentées en français aux adultes. Les candidats devront posséder une bonne culture générale et, si possible, des notions d'histoire de l'art. Pour de plus amples renseignements, communiquer avec Pierre Vachon au 968-6676.

Introductory Zen Meditation Course. 5 Thursday evenings 6:30 — 8:30 p.m., November 3 — December 1, \$120. Instruction in meditation postures, breathing and concentration. Zen Buddhist Temple, 86 Vaughan Road (St. Clair & Bathurst) 658-0137.

Family of history professor seeks student for regular Sunday babysitting. Call Prof. Shorter, 962-8581.



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Unfortunately, sexual harassment is a problem at the University

by Nancy Adamson

ALTHOUGH RESPONSE to the six-month-old Sexual Harassment Office has been on the whole positive, several concerns about the office recur as I speak to the different constituencies on the three campuses. While these concerns have been voiced by a minority of those I have spoken with, I think they represent very real fears and misunderstandings about both the *University of Toronto Sexual Harassment Policy* and about feminism, and I would like to try to diffuse them.

There are three diverse issues which concern my job as Sexual Harassment Officer: first, that because I am a feminist I will not be fair; second, that the University of Toronto does not need a Sexual Harassment Officer; and, finally, that sexual harassment is an individual problem affecting few within the University and that my office will both not be able to address that kind of individual offence and might actually encourage more complaints of sexual harassment on campus than there would otherwise be.

Soon after I became the Sexual Harassment Officer a letter appeared in the *Bulletin* questioning the appointment of a feminist to that position. According to the author, a feminist could not "be expected to be credible in the post, nor to exercise fair-minded judgement on sexual harassment issues." In other words, my politics would lead me to act in an unfair and prejudicial manner. Implicit in this is the suggestion that a non-feminist would be "objective." I disagree with both.

Yes, I am a feminist. Like other feminists, I believe that women have been, and continue to be, oppressed and exploited by virtue of their sex. I believe that women, like men, have a right to fair treatment and equality of access in all walks of life. As a feminist I actively struggle to change the system which allows and perpetuates the oppression of women. I do not — and this seems to be the real fear operating in the letter — hate men.

Feminists have chosen to organize separately from men not because they hate men, but because of their bonds with women and because of the commonality of their experience as women, as second-class citizens, as second-class workers, as sex objects, as bearers (and rearers) of children, etc. While not denying the very real anger many women feel toward some men, feminists have a vision of equality between men and women. They are struggling to make changes which will provide the material basis for improving relationships between the sexes.

It would be easy to see men as the problem in a job where the vast majority of the complainants are women and the vast majority of those they accuse of harassing them are men. Yet it is precisely my feminism that *prevents* me from regarding men as the problem. I understand it as a problem of power and not of gender. As men have traditionally held positions of power, they have been able to abuse that power. Unfortunately, the statistics are showing that as women become more powerful they are acting in some of the same ways as men, including sexually harassing the men and women under them.

I don't think I'm alone in having a political perspective from which to operate. Each individual point of view is constructed out of experience in families, in schools, with friends, in the culture within which we live, from the particularities of our class, race, sex and sexual orientation. Those people whose point of view matches that of the current mainstream tend to see themselves as objective, without bias, and to regard anyone who has a different point of view as "biased." I am no more biased than anyone else: the difference is that my bias has a name. I think it should arouse far more concern in the University community if I did not understand and state my point of view. Because I am explicit about it, it is there for both myself and others to take into account. Having a point of view does not mean that I cannot be impartial, that I cannot judge cases of sexual harassment on the basis of the facts of each case.

Some have suggested that the University does not need a Sexual Harassment Office. Surveys indicate that 25 to 30 percent of female students have experi-



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enced sexual harassment during their university careers. Those who have not experienced it are often aware that it is happening. A study of female graduate students at Simon Fraser University revealed that 61 percent had been sexually harassed.

Less well documented are instances of sexual harassment involving staff and faculty, though studies of harassment in the workplace would suggest similar figures. Sexual harassment creates an intimidating and unpleasant working and learning environment. It also violates the Human Rights Code. Those who claim that the University does not need such an office fail to take into account the University's social and legal responsibility to provide a learning and working environment free of sexual harassment.

There is ample evidence that University administrators understand the importance of providing an environment conducive to and supportive of learning. The University has, in a number of ways, addressed its social role. It funds a range of non-academic services from sports and recreational activities to health care and counselling; it provides housing on campus and helps students find off-campus housing and employment.

The judicial system is making it increasingly clear that universities have a legal responsibility to provide a working and learning environment free of sexual harassment. The Bonnie Robichaud case is especially significant in this area. In July 1987 the Supreme Court of Canada ruled that an employer (in Robichaud's case, the Ministry of Defence) is liable for abuses by employees it places in positions of authority over others. In this and other cases, the courts have ruled that an employer must *actively* work to establish an environment free of sexual harassment. Should a university fail to do so, it could be liable for the behav-

our of any one of its 10,000 full-time faculty and staff.

A faculty member commented recently that in his 20-odd years teaching here he had never seen a "real" case of sexual harassment, and expressed fear that the problem has been greatly distorted. His concern, he said, was that I would find myself with nothing to do except talk about sexual harassment and the result would be large numbers of unjustified complaints aimed largely at faculty members.

Unfortunately, sexual harassment is a problem at the University of Toronto. From the moment my office opened I have had a steady stream of women (although not exclusively a problem for women, approximately 85 to 90 percent of the victims of sexual harassment in universities are women) describing situations of sexual harassment. Many are afraid to make a formal complaint because often the alleged harasser (usually a man) is influential in their field. They are frequently unwilling to identify themselves or their alleged harasser to me or anyone else for fear that the harasser will somehow hear of their concerns. Regardless of whether or not they are making formal

complaints, a number of people within this university find themselves in situations which fit our definition of sexual harassment, situations which are causing them much distress. The fact that a faculty member has never heard a complaint of sexual harassment is not evidence that the problem does not exist.

The fear that I will somehow, simply by virtue of my presence on campus, create situations of sexual harassment cannot be substantiated. Certainly people who find themselves in situations of sexual harassment are more likely to make a complaint if there is a complaint process. However, the complaint process does not create the situations — it merely assures that every complaint will be treated in the same manner and that all parties will have a chance to state their position. What the existence of my office *does* do is to force all of us to recognize that this is a problem: sexual harassment does happen here. This problem will only be solved when we face it squarely and begin to understand what sexual harassment is and what attitudes, assumptions and abuses of power lead to it.

Some faculty have expressed concerns that vexatious or frivolous complaints will make their way into the system. While no one can guarantee that a false complaint will never be accepted, the U of T's policy has a number of safeguards to prevent that. Anyone who comes to me with a complaint of sexual harassment must convince me that their complaint is legitimate and that it fits the definition of sexual harassment. Further, frivolous complaints are unlikely since those making them usually want publicity for themselves and public condemnation of their alleged harasser; the confidentiality built into our policy ensures that there will be no such publicity.

The first and second steps in the complaint resolution process involve counselling and mediation aimed at reaching a *mutually* agreed upon resolution. These steps do not involve a finding of guilt or innocence nor do they involve penalties. Any complaint must pass through each stage of resolution before moving, if not resolved, to the next stage. Experience at other universities indicates that even if a "false" complaint is accepted, it is discovered in the counselling and mediation stages and/or the complainant simply withdraws the complaint once she/he understands the process.

This is the first year of the Sexual Harassment Office. Many eyes are anxiously turned on it waiting for statistics and stories of sensational cases. These won't be forthcoming. First, we need to educate the community about sexual harassment. It will be a while before people begin to trust the office and to use it — but when they do, the information will remain confidential. I can only assure you that we *do* need a Sexual Harassment Office and the current officer operates in an impartial, albeit feminist, manner.

Nancy Adamson is the Sexual Harassment Officer at U of T. She is co-author of *Feminist Organizing for Change: The Contemporary Women's Movement in Canada* (Oxford University Press, 1988).



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